



RIGHT OF ENTRY



“GREAT SUMMARY ON HOW TO COMMUNICATE IN DIFFERENT SITUATIONS. REALLY INTERACTIVE AND A NEW WAY OF LEARNING. STRONG KNOWLEDGE OF ALL THINGS IR FROM OUR INSTRUCTOR.”

INDUSTRY PROFESSIONAL, COMMERCIAL CONSTRUCTION



▶ ENROL TODAY TO ARM YOURSELF WITH THE KNOWLEDGE REQUIRED TO LEAD A SAFE AND PRODUCTIVE WORKFORCE!





TESTIMONIALS

“GREAT SUMMARY ON WHO TO COMMUNICATE IN DIFFERENT SITUATIONS. REALLY INTERACTIVE AND A NEW WAY OF LEARNING. STRONG KNOWLEDGE OF ALL THINGS IR FROM OUR INSTRUCTOR.”

INDUSTRY PROFESSIONAL

“GREAT COURSE, WOULD RECOMMEND TO ANY SITE MANAGER AS THE COURSE AND ITS SIMULATIONS ARE VERY VALUABLE.”

INDUSTRY PROFESSIONAL

“SIMULATIONS WERE EXCELLENT!!!!!!”

INDUSTRY PROFESSIONAL

RESULTS

2.4-4.2



2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

WELCOME TO THE RIGHT OF ENTRY PROGRAM

Having a sound working knowledge of the rights, responsibilities and obligations of all parties seeking entry onto a commercial construction site can lead to productivity gains and a more effective work environment. The Right of Entry course is designed for supervisors, forepersons, site managers and frontline site representatives working on commercial construction sites.

This course aims to increase knowledge and build greater awareness of workplace laws which regulate the rights of organisation employees and elected officers to safely and legally enter premises, without causing any undue inconvenience to productivity.

Participants will:

- ▶ Understand how to apply the law and its interpretation to control access to and ensure safe and legal entry onto a commercial construction site;
- ▶ Gain strategies that will help minimise the occurrence and severity of potential disputes and disruptions to productivity;
- ▶ Develop a greater understanding of IR legal framework and how it applies within the organisation's Right of Entry procedures;
- ▶ Practice dealing with and responding to varied entry queries;
- ▶ Use relevant industry resources to identify and check the validity of entry permits and any conditions that may be imposed on them; and
- ▶ Find out where to go for support and further IR advice.

DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate the importance of effective IR management, negotiation skills and their understanding of your organisation's Right of Entry procedures.

WHO WILL BENEFIT?

This program is designed for supervisors, forepersons, site managers and frontline site representatives that influence those working on commercial construction sites.

COURSE DETAILS:

DURATION:

8 hours over 1 day

DATE:

Expression of Interest

COST (INC. GST):

\$ 705 Master Builders Member & Incolink Contributor
 \$ 1,055 Master Builders member
 \$ 925 Incolink Contributor
 \$ 1,255 Non-Member



OUR CLIENTS

CONSTRUCTION

- John Holland
- Hickory Group
- Lendlease
- Becon Construction
- Thiess
- AMCA
- VOS
- WATPAC
- Schiavello
- Grocon
- Australand
- Probuild
- Leighton Holdings
- Brookfield Multiplex
- Acciona
- Cockram
- Boulderstone
- Qanstruct

GOVERNMENT

- Metro Trains
- Australian Government
- Level Crossing Removal Authority
- WorkSafe Victoria
- Whittlesea Council

EDUCATION

- RMIT University
- Swinburne TAFE
- Deakin University
- Monash University
- Chisholm

SALES & RETAIL

- Higgins Coatings
- Bunnings Group
- Boutique Homes
- Metricon Homes
- Winslow Group
- Bowens Timber and Hardware

THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

Session 1 – Dealing with site issues

Focusing on the challenges surrounding safe entry onto sites. This simulation session presents participants the opportunity to work through the correct Right of Entry procedures, whilst also dealing with misinformation specific to the interpretation of Right of Entry policies. Participants will also have the opportunity to rebuild the working relationship with their workforce.

Session 2 – Issue Resolution

Focusing on the challenges surrounding safe entry onto sites. This simulation session presents participants the opportunity to work through the correct Right of Entry procedures whilst dealing with a disgruntled workforce. Participants also have the opportunity to impart their knowledge of IR legal framework and how it applies within the organisation's Right of Entry procedures;



The BLSC's unique learning process combines elite training material, the latest in learning techniques and processes, state of the art technology and fully immersive simulation exercises with professionally trained actors and observers.

The Training Intervention Process:

1. Awareness
2. Desire
3. Skill
4. Practice
5. Feedback
6. Measurement
7. Maintenance



RIGHT OF ENTRY PROGRAM

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| Time | Session Title |
|---------------|---|
| 8:00 – 8:30 | Course Introductions |
| 8:30 – 9:30 | Legislative Framework |
| 9:30 – 9:45 | Morning Tea |
| 9:45 – 11:30 | Right of Entry Procedures Right of Entry Materials |
| 11:30 – 12:00 | Simulation Familiarisation |
| 12:00 – 12:30 | Lunch |
| 12:30 – 2:00 | Group Briefing Simulation Session 1 <i>Scenario Themes include addressing, interpreting and instructing key stakeholders on the correct Right of Entry procedures, helping a team member understand Right of Entry procedures and dealing with a frustrated team member.</i> Facilitator Led Reflection and Feedback |
| 2:00 – 2:15 | Break |
| 2:15 – 3:45 | Briefing Simulation Session 2 <i>Scenario Themes include addressing, interpreting and instructing key stakeholders on the correct Right of Entry procedures and helping a team member understand Right of Entry procedures.</i> Facilitator Led Reflection and Feedback |
| 3:45 – 4:00 | Control Room Session (Optional) |
| 4:00 | Course Evaluation |

- Simulation session
- Classroom session
- Break