



MANAGING ONSITE INDUSTRIAL RELATIONS



“GREAT SUMMARY ON WHO TO COMMUNICATE IN DIFFERENT SITUATIONS. REALLY INTERACTIVE AND A NEW WAY OF LEARNING. STRONG KNOWLEDGE OF ALL THINGS IR FROM OUR INSTRUCTOR.”

INDUSTRY PROFESSIONAL, COMMERCIAL CONSTRUCTION



▶ *ENROL TODAY TO ARM YOURSELF WITH THE KNOWLEDGE REQUIRED TO LEAD A SAFE AND PRODUCTIVE WORKFORCE!*





TESTIMONIALS

“GREAT SUMMARY ON WHO TO COMMUNICATE IN DIFFERENT SITUATIONS. REALLY INTERACTIVE AND A NEW WAY OF LEARNING. STRONG KNOWLEDGE OF ALL THINGS IR FROM OUR INSTRUCTOR.”

INDUSTRY PROFESSIONAL

“GREAT COURSE, WOULD RECOMMEND TO ANY SITE MANAGER AS THE COURSE AND ITS SIMULATIONS ARE VERY VALUABLE.”

INDUSTRY PROFESSIONAL

“SIMULATIONS WERE EXCELLENT!!!!!!”

INDUSTRY PROFESSIONAL

RESULTS

2.4-4.2



2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

WELCOME TO THE MANAGING ONSITE INDUSTRIAL RELATIONS PROGRAM

Recent events within the Victorian building sector have highlighted the different personalities, issues, and agendas common on commercial building sites. Industry experts equip our participants with the fundamental IR knowledge and skills to empower them to make decisions in difficult and often volatile environments. From understanding legal frameworks to knowing where to access support and advice, we provide the tools to help effectively negotiate and manage conflict in accordance with best practice for your organisation.

Managing Onsite Industrial Relations equips you with the knowledge and confidence to identify potential and actual impacts to productivity, techniques to minimise conflict and drive better, more efficient outcomes on building projects whilst maintaining key working relationships.

Participants will:

- ▶ Understand how to apply the law and its interpretation to control access to and ensure safe and legal entry onto a commercial construction site;
- ▶ Gain strategies that will help minimise the occurrence and severity of potential disputes and disruptions to productivity;
- ▶ Developing a greater understanding of IR legal framework and how it applies on typical commercial construction sites;
- ▶ Learn methods to effectively deal with employees, subcontractors, and other key stakeholders; and
- ▶ Find out where to go for support and further IR advice.

DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate the importance of effective IR management, negotiation skills and their understanding of IR legal framework.

WHO WILL BENEFIT

This program is designed for supervisors, forepersons, site managers and frontline site representatives working on commercial construction sites.

COURSE DETAILS:

DURATION:

16 hours over 2 days

DATE:

19 – 20 Nov 2020 14 – 15 Dec 2020 21 - 22 Jan 2021
11 - 12 Feb 2021 18 - 19 Mar 2021 12 - 13 Apr 2021

COST (INC. GST):

20 - 21 May 2021 17 – 18 Jun 2021

\$ 980 Master Builders Member & Incolink Contributor

\$ 1440 Master Builders member

\$ 1210 Incolink Contributor

\$ 1615 Non Member



OUR CLIENTS

CONSTRUCTION

- John Holland
- Grocon
- Hickory Group
- Australand
- Lendlease
- Probuild
- Becon Construction
- Leighton Holdings
- Thiess
- Brookfield Multiplex
- AMCA
- Acciona
- VOS
- Cockram
- WATPAC
- Boulderstone
- Schiavello
- Qanstruct

GOVERNMENT

- Metro Trains
- WorkSafe Victoria
- Australian Government
- Whittlesea Council
- Level Crossing Removal Authority

EDUCATION

- RMIT University
- Monash University
- Swinburne TAFE
- Chisholm
- Deakin University

SALES & RETAIL

- Higgins Coatings
- Metricon Homes
- Bunnings Group
- Winslow Group
- Boutique Homes
- Bowens Timber and Hardware

THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

The BLSC process is unique as it combines elite training material, state of the art technology and fully immersive simulation exercises with professionally trained actors.

The BLSC process is fully supported by the latest in technology, including a 15 metre parabolic visual screen, 4K SHD audio and video recording equipment and a state of the art control room, delivering the optimum in observation and feedback conditions.



The BLSC process is fully equipped to deliver our in house training or it can be fully contextualised to meet your specific training needs.

Participants are fully immersed in high fidelity scenarios from which, at times, is hard to distinguish from reality.

No other training process can deliver the BLSC impact.