



**MASTER
BUILDERS**
VICTORIA



ANNUAL REVIEW

2022-23 EDITION



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OUR STORY

Master Builders Victoria (MBV) was established in 1875 by a group of distinguished builders who were intent on raising standards across our industry. Over this 148-year period, our organisation has grown to become the pre-eminent industry voice, with over 6,000 members across the building and construction industry.

We support our members with specialist updates and advice across legal, contracts, occupational health and safety (OHS), policy, people and culture and employment and industrial relations (EIR) matters, as well as providing industry connections and networking opportunities at our renowned events.

As a Registered Training Organisation (RTO number 3935), we proudly operate a state-of-the-art simulated learning centre where we provide industry-leading training with our comprehensive training courses ranging from our Builders Registration program to OHS and first aid training and Certificate IV and Diploma courses in building and construction.

We are also a Public Company Limited by Guarantee, and as a Registered Organisation, our member elections are conducted by the Australian Electoral Commission, ensuring a legitimate and diverse representation.

Leading a future-ready industry that builds a better world remains at the forefront of our operations. Our member services, support, events, offers, and discounts, combined with our continual advocacy for the ever-evolving Victorian building and construction industry, mean that over our 148-year history, our members have had the knowledge, support, tools, and resources to be proud Master Builders.

We believe our accomplishments are the result of maintaining our 'members first, all the time, every time' approach throughout everything we do.

OUR PURPOSE

Empowering people to build a better future.

OUR VISION

Leading a future-ready industry that builds a better world.

OUR VALUES

Members first – all the time, every time.

Brave enough to be different.

Do the right thing, even when no one is watching.

Always find another way.



Message from our President & CEO

Upon reflection of the 2022-23 financial year, it is clear that our dedicated members have been the driving force behind our shared achievements. We both find ourselves humbled by the journey of ongoing resilience towards exceptional challenges, supporting our members in meaningful ways, effective advocacy across our industry and significant innovation, which has enhanced both our organisation and our industry.

Towards the end of 2022, Rebecca Casson concluded her impactful four-year tenure as CEO. We extend our gratitude to Rebecca for her remarkable contributions to our industry.

Following Rebecca's departure, Michaela Lihou assumed the role of Interim CEO. The MBV Election concluded with a farewell to the outgoing Board and Council of Management at the MBV Special General Meeting on 12 April 2023.

We bid farewell to then-President Mark Little and our previous Board and Council of Management during this meeting. We welcomed Geoff Purcell as the new MBV President and Chairperson, along with our new Board and Electoral Council. With eight-years of involvement across MBV, Geoff brought a wealth of experience, having previously served as Deputy President and General Contractors Sector Committee Chairperson.

"It is clear that our dedicated members have been the driving force behind our shared achievements."



After six-months as Interim CEO, Michaela officially took on the CEO role on 31 May 2023. In stepping into our newly appointed positions, we had the privilege of coming together to foster new relationships throughout our industry. These relationships have given us insight into developing a way forward to enhance our members' day-to-day operations and support our industry progressively. Together, we acknowledge some of the key themes from the 2022-23 financial year:

Resilience in the Face of Challenges

The year has tested our industry's resilience like never before. In the face of supply and trade shortages, rising costs, and the ongoing impact



of the COVID-19 pandemic, Builders and construction professionals across Victoria have demonstrated unwavering determination. We've seen our members rise to the occasion, finding innovative solutions to overcome these hurdles. The ability to adapt and thrive in challenging circumstances is a testament to our industry's remarkable resilience.

Advocacy and Regulation Engagement

Advocacy for our industry's interests and the need for regulatory reform have been at the forefront of our efforts. We have been unyielding in our calls for a review of key regulations, such as the Domestic Building Contracts Act 1995, to ensure they align with current market conditions while safeguarding both Builders and consumers. Our engagement with Government officials and stakeholders has been relentless, highlighting the industry's challenges and advocating for swift action.

Research and Industry Development

In October 2022, we partnered with RMIT to embark on an International Research Project, which was a first for the Australian building and construction industry. This project involved meeting key stakeholders across the global building and construction sector to study various initiatives, tools, methodologies, and strategies applied across Canada, Europe, the United Kingdom and the United States.

“We had the privilege of coming together to foster new relationships throughout our industry.”

The 18-person research group shared their experiences and findings throughout our Building a Transition Report and shared their insights, case studies and key takeaways at our MBV Building a Transition Summit in June 2023.

The research group's findings outlined actions that are vital to maintaining our industry's resilience, adaptability, and global footprint. We are proud to have been on the front foot of research and information-sharing across our industry, and will use the findings in our ongoing advocacy, to lead a future-ready industry that builds a better world.

Support for MBV Members

Our continuous commitment to supporting our members remains at the core of our organisation. Our guiding principle is ensuring they have access to the resources, information, advice and training necessary for their success. Professional development opportunities, addressing skilled labour shortages and expanding training options have been our strong focus.

Embracing Innovation and Technology

Innovation and technology have been powerful allies in our pursuit of progress. We have witnessed technology integration to streamline our operations, enhance efficiency, and boost productivity. Our industry's focus on sustainability has continued to rise, with many industry professionals embracing innovations and best practices across sustainability, including net-zero buildings and circular economy solutions.

Raising Mental Health Awareness

Our industry's mental health has been a priority throughout the 2022-23 financial year. We have encouraged members to seek help if needed and continued to offer crisis support resources to ensure no one feels alone.

The unique challenges within the industry, from workplace stress to unprecedented demand, have not gone unnoticed, and we remain dedicated to providing support.

Working Towards Reconciliation and Inclusivity

Launching our Reflect Reconciliation Action Plan is a significant milestone in our commitment to fostering diversity and inclusivity. We are dedicated to strengthening connections with Indigenous organisations and building new partnerships for collaboration. The importance of protecting and respecting indigenous cultural heritage is a cornerstone of our industry education initiative. We celebrate diversity, equity, and inclusion in all aspects of our work.

Looking back at the 2022-23 financial year, we are filled with pride in the resilience, innovation, and dedication of our members, and together, we extend our heartfelt gratitude to every member. The challenges we faced have only strengthened our resolve to build an even stronger future. We remain confident that our industry - the cornerstone of Victoria's economy - will continue to overcome these challenges, demonstrating that together, we are unstoppable.

Sincerely,



Geoff Purcell
President,
Master Builders Victoria



Michaela Lihou
CEO,
Master Builders Victoria

OUR STRATEGIC PLAN

WHAT ARE THE ELEMENTS OF OUR STRATEGIC PLAN?

Our member-centric and progressive strategy has been collaboratively developed by our team members, Board, Electoral Council, Sector Committees, and members. Our strategic plan is designed to offer a clear path for team members to understand how their efforts contribute to our purpose, vision, values, and strategic imperatives and objectives. The “line of sight” model illustrates the various elements of our strategic plan and how we ensure that our people strategy aligns with our business strategy.

OUR MODEL FOR SUCCESS

- Our purpose - empowering people to build a better world - is our driving force and why we exist.
- Our vision - leading a future-ready industry that builds a better world – is our compelling, powerful picture of where MBV is heading.
- Our strategic imperatives are our four areas of focus throughout the next two to four years, and they are key levers of our success in the future.

What are our strategic imperatives?

Our strategic imperatives provide focus and alignment across our organisation and are cross-functional. Our four strategic imperatives are the critical goals that we strive to achieve.

They are:

1. GROWTH:

Our members’ and customers’ success is our success.

2. PEOPLE:

Our empowered people and innovative systems deliver outstanding performance.

3. INFLUENCE:

Our voice and leadership drive positive change.

4. RELATIONSHIPS:

Our communication and relationships deliver value.

Each strategic imperative is underpinned by several strategic OKRs (objective and key result). An objective is a far-reaching statement of what you want to achieve, and the key result is how you plan to measure that you have achieved your objective.



Our Strategic Objectives

GROWTH:

Our members' and customers' success is our success.

Our value proposition is underpinned by insight and understanding of our member's and customers' experiences and needs, now and into the future.

We are our members and their customer's preferred supplier of services, products to building and construction and set the industry benchmark for the industry to achieve greater market share.

PEOPLE:

Our empowered people and innovative systems deliver outstanding performance.

We value our leaders and team members, and their talent is the enabler of success. Our culture and people experience align with our purpose, vision, values and future stakeholder needs.

Our innovation and technology enable us to be customer-centric, ahead of the curve, efficient, innovative and value-adding. We build integrity, resilience, and transparency through effective risk management, compliance and good governance.

INFLUENCE:

Our voice and leadership drive positive change.

We influence outcomes on important social and environmental concerns through our credibility and relationships with the Government, stakeholders and our industry.

We provide leadership that builds the capability, resilience, and sustainability of our industry.

RELATIONSHIPS:

Our communication and relationships deliver value.

Relationship loyalty is driven by a digitally savvy, responsive and integrated stakeholder engagement model. Our brand is a trusted, recognisable symbol of quality for members, customers, and consumers.



MEMBER SNAPSHOT

Despite the residual impacts faced by our industry throughout the 2022-23 financial year, such as, supply chain challenges, insolvencies, and rising material costs, we have continued to effectively support our members with dedicated member services, guidance, advice, news and industry updates, advocacy and representation, skills training, and so much more.

At the close of the 2022-23 financial year, we proudly represented 6,264 members statewide. Notably, we welcomed 583 new members, marking a modest increase compared to the 2021-22 financial year.

We also increased our levels of support and engagement with our members through proactive campaigns, events, workshops, and in-person advisory service delivery. We have actively implemented measures to maintain a relevant local presence across regional and metropolitan Victoria, engaging with members and addressing industry matters specific to the area. We have ensured that all voices are represented and supported, regardless of their location.

Throughout the 2022-23 financial year, we had great pride in the number of attendees at our awards and events, where we recognised and celebrated our members and their hard work.

Our membership base is represented across all sectors, and our housing sector continues to be our largest membership group, with over 3,500 proud members.

MEMBERSHIPS BY CATEGORY

TOTAL: 6,264

583

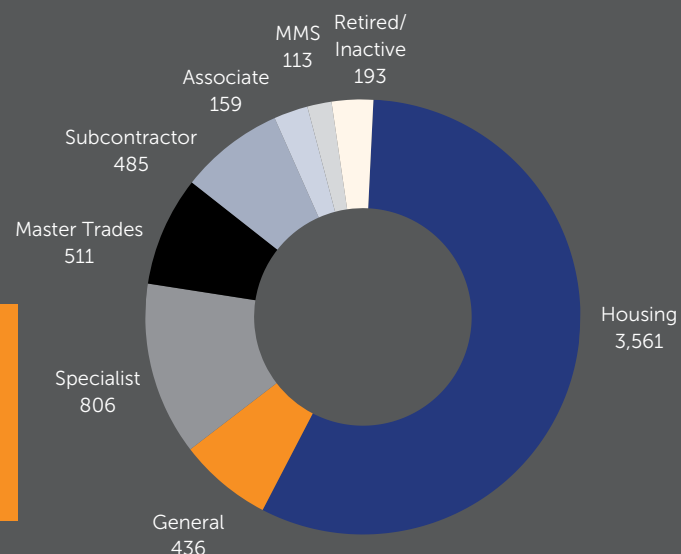
NEW
MEMBERS

1,050

MEMBER
LEADS

3,561

HOUSING
MEMBERS



MEMBER SUPPORT

Our team is committed to continually providing timely, practical support to our members in line with our core value of 'members first – all the time, every time'.

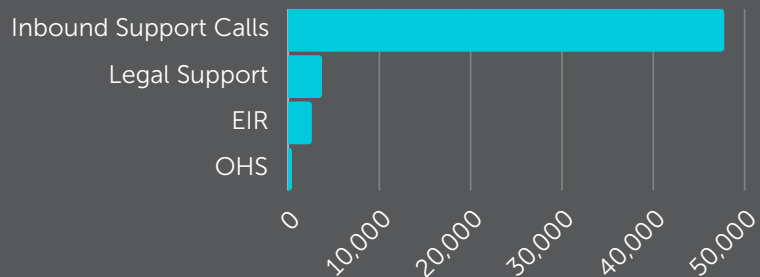
Over the 2022-23 financial year, our hard-working team were on hand to provide prompt specialist advice and support. Our team received approximately 48,000 inbound calls, including almost 6,800 calls seeking legal, OHS or EIR advice.

In anticipation of its launch, we were thrilled to conduct extensive testing on our upcoming member-exclusive digital contracts system, eDocs. eDocs is designed to streamline processes related to sharing, digital signing, saving, and purchasing contracts, bringing enhanced efficiencies to our members. There will be a period of overlap before it replaces our existing eContracts portal to ensure our members have adequate time to use their existing eContracts. In partnership with Master Builders Queensland, we have also created eDocs user guide videos on YouTube to provide comprehensive assistance to our members as they prepare for the imminent launch of this innovative system.

Our MBV shop products continued to be popular with members. Over 22,000 contract products were sold throughout the 2022-23 financial year, comprising over 14,000 eContract products and almost 8,000 hard-copy contracts. We also mailed over 1,900 parcels throughout the year, including: contracts, handover kits, OHS site safety signs and new member packs.



INBOUND SUPPORT CALLS



STATISTICS

22,054

TOTAL CONTRACTS SOLD

14,091

TOTAL eCONTRACTS SOLD

7,963

TOTAL HARD COPY CONTRACTS SOLD

891

NEW HANDOVER KITS SOLD

711

OHS SITE SAFETY SIGNS SOLD

1,900

PARCELS SENT

REGIONAL MEMBERS

Throughout the 2022-23 financial year, we placed a strong emphasis on delivering targeted and impactful support to our members across regional Victoria.

This comprehensive support involved frequent visits from our CEO and Executive team, as well as multiple interactions with our advisory and membership teams. We organised and hosted a series of events strategically located across regional areas, culminating in the highly regarded MBV Regional Building Awards.

During our visits, we offered guidance on prevalent challenges within the industry. Discussions spanned across a wide range of topics, including local strengths and opportunities, procurement strategies and advisory matters such as OHS, legal, EIR, people and culture, policy updates, as well as training and skills development.

Our dedicated team is committed to providing regional members with tangible and practical resources, ensuring they receive valuable advice to enhance their operations. By doing so, we aim to contribute to the success of local businesses, foster employment growth, and strengthen communities.



MEMBERSHIP BY REGION

Eastern Victoria 309

Western Victoria 793

Northern Victoria 669

127

NEW
MEMBERS

256

MEMBER
LEADS

2022-23 REGIONAL MEMBER SNAPSHOT

REGIONAL EVENTS

2023 Tradie Breakfasts

South East	Dahlsens, Warragul	16 Jun 2023
Metro North-East	Dahlsens, Bayswater	21 Jun 2023
Geelong	Bowens, Geelong	23 Jun 2023
Ballarat	Dahlsens, Ballarat	26 Jun 2023
North East	MBV Wodonga Office	28 Jun 2023
Bendigo	Mitre 10, Golden City	30 Jun 2023

Golf Days

Gippsland Golf Day	Traralgon Golf Club	28 Oct 2022
Bendigo Golf Day	Bendigo Golf Club	17 Feb 2023

Local Networking Events

Bendigo	All Seasons Hotel	17 Aug 2022
Gippsland	Traralgon Vineyard	14 Sep 2022
Ballarat	Mercure, Ballarat	28 Sep 2022
Wodonga	Edwards Tavern	17 Feb 2023
Shepparton	Shepparton GV Hotel	17 May 2023



REGIONAL AWARDS

2023 MBV Regional Apprentice Awards

Gippsland	De Grandis Winery	23 Feb 2023
Ballarat	Mercure, Ballarat	2 Mar 2023
North-East	Oaks, Wangaratta	15 Mar 2023
Bendigo	All Seasons, Bendigo	17 Mar 2023
South-West	GMHBA Stadium, Geelong	23 Mar 2023

2023 MBV Regional Building Awards

South-East	De Grandis Winery	1 Jul 2023
North-East	Commerical Club, Albury	8 Jul 2023
South-East	Lardner Park, Lardner	16 Jun 2023





OUR TEAM

Our structure comprises of a Board of Management, Board Sub-committees, an Electoral Council and Sector Committees supported by a capable, diverse team who are dedicated to ensuring our organisation's success by developing our organisation, our industry, and its future.

Our team represents decades of experience in corporate governance, legal affairs, government relations, policy, communications, and operations.

Thank you to Our Outgoing Board

We bid farewell to our outgoing Board members with immense gratitude and appreciation. Their wisdom, guidance, and unwavering commitment have been instrumental in steering our organisation to its current position of strength and success.

The tireless dedication and countless hours of service offered by these individuals have left a lasting impression on our organisation.

We extend our heartfelt thanks to each member of the outgoing Board for their invaluable contributions. The impact of their work will continue to resonate within our organisation, and their legacy will be carried forward with pride.





Welcome to Our New Board and Electoral Council

As we transition to a new phase in our journey, we are thrilled to welcome our new Board and Electoral Council. These individuals bring a fresh perspective, diverse experiences, and a shared commitment to our mission.

As the first Board and Electoral Council elected under the new Constitution, each member represents a wealth of talent and a collective vision that will undoubtedly guide us towards even greater heights. We are excited to embark on this new chapter, and we are eager to witness the positive impact that their leadership will have on our future undertakings.

We extend our warmest welcome to our new Board and Electoral Council members. Your dedication, insights, and leadership are essential to our continued success, and we look forward to the achievements that will undoubtedly unfold under your stewardship.

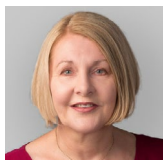
To our outgoing and new Board members, your collective commitment to MBV is a testament to your belief in our purpose. Thank you for your service, and welcome to this exciting new chapter.

OUR TEAM

Board Of Management



Geoff Purcell
President



Lisa Hollingsworth
Deputy President



Monique Cotton
Housing Sector Chairperson



Matt Gilmour
General Contracting
Chairperson



Greg Cole
Specialist Contracting
Chairperson



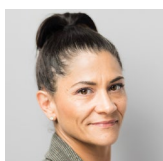
David Rowe
Regional Sector Chairperson



Mark Phillips
Materials, Manufacturers and
Suppliers Chairperson



Vacant
Housing Subcontractor
Chairperson



Dani Bartolini
General Board Member

ELECTORAL COUNCIL (by Sector Committee) HOUSING SECTOR COMMITTEE

Monique Cotton (Chairperson)
Lisa Hollingsworth
Sean Harvey
Angela Perry
John Goris
Nancy Italiano
Rebecca Bishop

MATERIALS, MANUFACTURERS AND SUPPLIERS SECTOR COMMITTEE

Mark Phillips (Chairperson)
Dale McGee
Alison Fenton
Brenton Russo
Luke Hurley
Leon Quinn
Lawrence Pigot

REGIONAL SECTOR COMMITTEE

David Rowe (Chairperson)
Stuart Allen
Gaz King
Mark Little
Ross O'Neil
Peter Crawford
Lisa Paddle

GENERAL CONTRACTING SECTOR COMMITTEE

Matt Gilmour (Chairperson)
Richard Hansen
Michael Clemenger
John Lehmann
Geoff Purcell
Ashley Levin
Dale McGee

C-Suite



Michaela Lihou
Chief Executive Officer



Tristan Moseley
Company Secretary
and Executive Director,
Commercial & Corporate



Megan Peacock
Executive Director,
Public Affairs



Giovanni A. Abelardo
Executive Director,
People and Member
Services

SPECIALIST CONTRACTOR SECTOR COMMITTEE

Greg Cole (Chairperson)

Dani Bartolini

Alex Crosby

Ashley Tonkin-Hill

Nigel Cunniffe

Dean Dannock

Angela Stevenson

HOUSING SUBCONTRACTOR SECTOR COMMITTEE

All positions vacant

CORPORATE GOVERNANCE

Our organisation aspires to the highest levels of corporate governance by adopting and implementing a robust governance framework and system. We believe that strong corporate governance will strengthen our mission as a leading member organisation and enhance our members' confidence.

Our framework and systems are based on the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (4th Edition). Although we are not obliged to do so, we have opted to model our policies and procedures based on their principles and recommendations as appropriate to the multi-faceted nature of our organisation.

Recognising the importance of ensuring transparency and accountability through strong governance principles, our Board and team have initiated a series of critical developments throughout the 2022-23 financial year. Our organisation has made significant strides in several areas, including the approval and adoption of a new Constitution, the election of a new Board, Electoral Council and Sector Committees, the formulation of a new Board Charter and Board Conduct Principles, as well as initiating a thorough review and reform of our information technology protocols to boost compliance and security in the online environment.

Constitution

Our Constitution (also known as 'the Rules') sets out the principles and provisions that govern and inform the management of the organisation. Any amendments to the Constitution can only be approved by the Fair Work Commission (FWC). Our amended Constitution was reviewed and certified by the FWC on 13 July 2022. This was the culmination of years of consultation, discussion, and collaboration with the FWC and the then-Registered Organisations Commission to modernise our Constitution.

A copy of the Constitution is publicly available on FWC and MBV's websites.



[Click Here](#)

Election of Board, Electoral Council and Sector Committees

Upon the conclusion of elections by the Australian Electoral Commission, we officially installed our new Board, Electoral Council and Sector Committees on 12 April 2023, who will play a vital part in the governance and management of our organisation for the next three years. Our Chief Executive Officer, Company Secretary, and the senior management team work closely with these individuals to ensure they have the necessary knowledge and information to govern and operate effectively.

A formal Director induction was held for the incoming Board on 27 April 2023, and it provided education and materials on its Constitution, Code of Ethics, and material policies. Two representatives from the Governance and Advice Branch of the FWC were also invited to attend and present at the induction. These representatives provided a tailored induction on the regulatory and ethical duties and obligations of MBV and its Officers to the Board.

Board Charter and Board Conduct Principles

To ensure that the new Board was equipped to execute its functions confidently, we continued our review of the Board Charter and Board Conduct Principles to update the principles of corporate governance, establish best practices for the Board regarding the authority and conduct of Directors, as well as outline the roles and responsibilities of the Board. These documents are being developed with reference to the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (4th Edition), the Australian Institute of Company Directors' guidance note on Board Charters, and the Governance Institute of Australia's Board Charter, which will provide a framework for the Board to ensure oversight of the managing of governance, risk, and compliance within the stipulated laws, regulations and policies. They are essential for ensuring that the Board meets the expectations of our members, team members and stakeholders and operates transparently and ethically.

Continuous Improvement Practices

Our team subscribes to best continuous improvement practices by reviewing our internal policies in key areas such as privacy, political donations, OHS, respect, diversity in the workplace, and more. A total of three Terms of Reference and seven policies were reviewed and approved by the Board.



Information Technology

As our organisation operates in a highly complex regulatory environment, we need to integrate the areas of governance, risk management and compliance and embed them into our business objectives and processes.

To allow the Board and our team to respond promptly and efficiently, we have been conducting an extensive review of our existing technology to transform our governance, risk management and compliance initiatives by mapping them into an integrated platform. This will inform our enterprise risks, policies, procedures, and controls.

This review also includes assessing the strength and relevancy of existing security protocols and measures as we recognise the rapid growth and increasing importance of cyber security. Our IT team also launched an initiative to educate our team on technical know-how through training and webinars.

We have made substantial progress in reviewing and strengthening our corporate governance framework and practices. The measures we have taken are a testament to our commitment to maintaining high standards of governance in everything we do as part of continuous improvement. We are looking forward to further advancements in the next financial year to continue acting in the best interests of our organisation and our members.



LEADING A FUTURE-READY INDUSTRY THAT BUILDS A BETTER WORLD

We are deeply committed to working in close collaboration with the Victorian Government, educators, and industry stakeholders to develop and implement policies and measures to support our members and the broader industry.

We champion opportunities that provide individuals with a wide array of career choices, comprehensive training, and clear registration pathways, thus encouraging the building and construction industry as their preferred career path.

Throughout the 2022-23 financial year, our team has been actively engaged in a diverse range of committees and advisory groups. We are thrilled to see that the impact of our industry engagement resulted in growth, success and exciting new opportunities and initiatives across our industry.



MASTER BUILDERS AUSTRALIA

Our involvement extends to sitting on several Master Builders Australia's National Committees:

- Building and Regulation Committee
- Contracts Advisory Committee
- Economics & Productivity Committee
- Industrial Relations Advisory Committee
- Jobs and Skills Committee
- Joint Building and Regulation Committee and Jobs and Skills Committee
- Work Health and Safety Committee

Skills and Diversty

Our team leverages their extensive, diverse expertise to engage with various working groups and committees addressing concerns related to the impact of skills and labour shortages on our industry. We collaborate closely with a range of stakeholders, including government bodies, to advance key initiatives. Notably, we are proud participants in the Women in Apprenticeships Advisory Group, dedicated to expanding opportunities for female Apprentices across our industry.

We hold a pivotal role as a member of the Construction Industry Advisory Group (CIAG) reinforcing our commitment to diversity, equity, and inclusion throughout our operations. Within the CIAG, we provide valuable industry updates to the Victorian Skills Authority (VSA), aiding them in a better understanding of our priority growth sectors and existing industries.

Furthermore, our advisory role in the RISE Geelong Program has been instrumental in preparing job-seekers for apprenticeships within our industry, contributing to workforce development and expansion.

Technical and Regulation

We are dedicated to promoting innovation, fit-for-purpose regulations, and appropriate guidance to create a better-built environment for our industry. We support initiatives that establish the foundations for a consistent and robust pipeline of building projects across Victoria.

We believe that all Victorians have the right to a secure and affordable home that meets minimum standards of safety, health, amenity, accessibility, and sustainability, and we continue to advocate for these principles, ensuring they are upheld in the building and construction industry to the benefit of all.

We participate in the Victorian Planning Authority's (VPA) Industry Forums, providing insights and advice to align industry regulations and policies to create a steady pipeline of work and a sustainable built environment.



This includes advocating for clear, consistent, and well-informed guidance from regulators, as these factors are essential for ensuring construction practices that not only meet high standards but also adapt to the evolving needs of our communities.

We participate in several committees within the Victorian Building Authority (VBA), including the Education Resource Working Group and our industry Harms Consultative Committee. We aim to ensure that the regulator provides our industry with clear, practical and industry-specific guidance.

Through our ongoing meetings and stakeholder consultations with the Department of Energy Environment and Climate Action, Department of Planning and Transport and the Australian Building Code Board regarding Building Reforms and energy efficiency, and the National Construction Code, we actively engage in shaping the regulatory landscape of our industry.

Our participation in the Occupational Health and Safety Advisory Committee (OHSAC), established under Section 19 of the OHS Act, serves as a key element in supporting our members. By engaging with OHSAC, we contribute to the advisory process that guides WorkSafe Victoria's

Board in matters related to promoting a healthy and safe working environment, ensuring that the interests and concerns of our members are effectively represented. Additionally, OHSAC's responsiveness to matters referred by the Board provides a valuable channel for addressing specific issues that are relevant to our industry. Through our commitment to OHSAC, we contribute to shaping policies and practices that safeguard the wellbeing of our members and foster a secure working environment.

Our engagement with the Building Industry Consultative Council (BICC) reflects our commitment to advancing the interests of our members. Established in 2001 as an advisory council to the Minister for Industrial Relations, The BICC comprises employees, industry associations, unions, and government representatives.

The BICC advises the Minister on economic and industrial relations issues affecting the building and construction industry. It also collaborates with State Government agencies on skill requirements and training needs specific to our sector.

Through our participation in the BICC, we contribute to shaping policies, addressing industry challenges, and ensuring the representation of our members in key discussions.



Sustainability and Innovation

Our team recognises the pivotal role our industry plays in influencing economic, social, and environmental outcomes. Committed to fostering a sustainable built environment, we take immense pride in actively supporting the industry's transformative journey.

Our dedication extends to meaningful participation in research and innovation initiatives that play a vital role in shaping the future of building and construction. Notably, we have been instrumental in groundbreaking research, making substantial contributions to initiatives like the Cooperative Research Centre for Construction Innovation (CRC 4.0) our Building a Transition Report. These endeavours position us as leaders in promoting innovation and sustainability across our industry.

Our team consistently collaborates with key partners, including Sustainability Victoria, RMIT, and Building 4.0CRC, to name a few. Through regular meetings, we share invaluable insights and collectively strategise to promote sustainability and innovation in building and construction practices. These partnerships exemplify our commitment to pushing the boundaries of our industry, steering it towards a more sustainable and innovative future.



MBV Alliance Partner

Our team was thrilled to establish our inaugural alliance partnership with Kinaway Chamber of Commerce.

The discovery of synergies between our organisations in terms of operations and values inspired us to collaborate and cross-promote each other's initiatives, leading to the establishment of this significant alliance. This newfound partnership is not only a first for us but also a meaningful step toward enhancing our networks within our industry.

Together, we aim to build a better world by advancing Victorian Indigenous-owned businesses, supporting excellence in their operations, and championing diversity, equity, and inclusion in procurement and recruitment.



INTERNAL COMMITTEES

Wellness Committee

Our Wellness Committee is made up of team members who are passionate about supporting and promoting a safe and healthy working environment. This committee includes representatives from various departments and roles, providing a diverse perspective on wellness initiatives. Our Wellness Committee is dedicated to helping our organisation provide the necessary resources, support and atmosphere that encourages health, wellness, and overall well-being. Throughout the 2022-23 financial year, they began planning a Victorian Government-funded 'Building Wellbeing' project where the committee teamed up with HALT and Gambler's Help to create free mental health online learning modules for our members.

OHS Committee

Our OHS Committee is a committed point of contact for team members to address internal health and safety matters. Co-chaired by our People and Culture and OHS teams, the committee includes representatives from management and our team. Its purpose is to facilitate the identification of hazards, conduct risk assessments, implement preventive measures, promote safety initiatives, and address concerns effectively. Through collaborative and open communication, the committee ensures the well-being of team members while minimising workplace accidents and injuries. The committee conducts regular monthly meetings and quarterly inspections of our offices, focusing on reviewing emergency preparedness and maintaining a secure working environment.

Privacy Committee

Our Privacy Committee comprises representatives from diverse levels and business functions, including C-Suite Executives, the legal advisory team, the legal and governance team, and the Master Builders Training Institute. This varied composition ensures comprehensive oversight, allowing us to uphold legal and ethical standards. Our Privacy Committee is instrumental in addressing privacy risks and promptly responding to incidents while maintaining compliance with regulations, both within our organisation and in communication with relevant regulators. Their critical role lies in safeguarding sensitive and personal information and upholding best practice standards in privacy management.



ADVISORY SERVICES

Advocacy and Policy

In the 2022-23 financial year, our industry navigated various challenges and actively explored opportunities for change. We take pride in the resilience and adaptability demonstrated by our industry, propelling us forward as we collectively strive to construct a better environment for all Victorians.

Building approvals hit their lowest point in nine-years, driven mainly by a reduction in single-dwelling housing approvals. The underlying reasons are primarily economic, a result of rising interest rates and cost-of-living pressures, sapping consumer confidence. It's important to recognise that our industry is still recovering from a period of unprecedented building activity, government stimulus, and the ongoing challenges of labour and supply shortages.

The building and construction industry has experienced a dramatic increase in insolvencies over the past year. What is concerning is the different impacts that small or large businesses have when going insolvent. A significant portion of these businesses are small, with almost two-thirds operating as sole traders. When insolvencies occur, unsecured subcontractors are left to bear the financial burdens, and consumers can be left with partially completed building projects.

We continue to champion the importance of ongoing professional development and training for financial and contractual literacy. Furthermore, we advocated a review of no longer fit-for-purpose contract legislation. We were pleased when the government announced a review of the Domestic Building Contract Act. Two working groups have been established to ensure members' voices are heard in the consultation.

We have seen a decline in employment across the building and construction industry, with regional Victoria significantly feeling the impact. Our industry, known for its strength and resilience, now faces the challenge of stabilising and investing in innovation and skill development. Innovative practices such as offsite construction and prefabrication hold the potential to transform the industry's landscape.

In the face of these challenges, our organisation underscores the importance of governments and stakeholders exploring opportunities in innovation and education to expand the pool of skilled workers. We continue to advocate for accredited pathways to attract and train more workers, including women, to address skill shortages and support a sustainable future.

While migration is undoubtedly part of the solution, it's essential to acknowledge the importance of focusing on innovation and skills development and persist in our advocacy for upskilling career counsellors on the values and benefits of apprenticeships and the vast career opportunities in the building and construction industry. We have clearly articulated the need for investments in a well-trained workforce, focusing on apprenticeships and embedded training to equip workers with the necessary skills.

Our advocacy efforts, government partnership, and skill development commitment contribute to a strong, resilient, and sustainable housing sector.

We will continue working with the Victorian Government on their commitment to expanding Victoria's Development Facilitation Program, introducing codified planning, and standardising contracts. This is a significant first step in streamlining planning processes to expedite the construction of homes.

Over the past year, our team collaborated with our members to develop and advocate for several key topics, including:

Subcontractor non-payments

Our team actively engaged in legislative advocacy by submitting a proposal to the Legislative Assembly Environment and Planning Committee. Additionally, MBV participated in a parliamentary inquiry addressing issues related to employers and contractors who withhold payment from subcontractors for completed works.



National Construction Code 2022 changes

We secured a transition period for the implementation of the Energy Efficiency and Livable Housing provisions in NCC 2022, allowing the industry adequate time to comprehend the changes. Collaborating with Master Builders Australia (MBA), we advocated for supplementary education resources to ensure the industry gains a comprehensive understanding of the significant changes introduced in NCC 2022.

Domestic Building Contracts Act review

We effectively lobbied the Victorian Government for a review of the Domestic Building Contracts Act, emphasising the importance of updating the legislation. In response, we have formed two working groups to actively engage our members and ensure their perspectives are integral to the ongoing consultation process.

Advocating to the VBA to expand educational resources.

We championed the reinstatement of VBA Practice Notes, making them accessible to Building Practitioners. Additionally, in collaboration with the VBA, we endeavoured to enhance educational resources, streamline online registration, and facilitate renewals, thereby fostering improved connectivity within our industry.

We have participated in numerous industry forums and stakeholder sessions. Below are a few key highlights:

- Skills, contract, and insolvency forums were held during the year on behalf of members, plus our popular Green Living conference.
- MBV provided valuable building and construction industry perspectives at various stakeholder sessions, including:
 - Discussions with the Victorian Government on digital planning for small lot housing for quicker approvals.
 - Feedback to Solar Victoria about expanding the rebates for new housing.
 - Sessions with Sustainability Victoria on the transition to 7 Star Homes program and Net Zero Carbon Homes Project
 - Sessions with Cladding Safety Victoria about cladding rectification and waterproofing defects
 - Energy Efficiency Council study into a more robust insulation retrofit program and;
 - Australian Housing and Urban Research Institute national inquiry into housing in a circular economy.

OHS

Throughout the 2022-23 financial year, our dedicated OHS team demonstrated steadfast commitment and achieved notable milestones. We conducted a total of 110 site audits, 156 OHS Essentials sessions and 60 free site visits to support our members. A total of 415 calls were logged, and our participation in external advocacy and industry consultation groups remained a key focus.

In addition to our day-to-day activities, we played a pivotal role in addressing industry challenges, providing crucial on-site advice across Victoria and engaging with our members in regional locations. Our team participated in advocacy groups such as Victorian Construction Safety Alliance, Victorian Scaffold Consultative Committee, our Monash Construction Industry Partnership, and the WorkSafe Foundations for Safety Guidance Sub-committee.

Our team's significant contributions to national advocacy efforts, particularly regarding the proposed ban on crystalline silica/engineered stone products and the Workplace Exposure Standard for Diesel Engine Emissions, showcased our commitment to supporting our members. Our engagement extended to collaborating with WorkSafe Victoria across various initiatives, including the development of a pocket guide for construction, telehandler licensing framework, scaffolding industry standard and, after several years of input from various teams, the promotion of the My Safety Essentials Domestic Builder Information Portal was completed.

Furthermore, our team organised and successfully conducted several OHS Forums, providing a platform for interaction and knowledge-sharing among safety professionals from our members and regulatory bodies.

Our team's proactive engagement, extensive advocacy work, and commitment to industry safety have left a lasting impact on our organisation and the broader building and construction industry throughout the 2022-23 financial year, supporting and empowering our valued members.



LEGAL

In our commitment to supporting our members, our legal advice service has been strongly engaged, fielding 3,666 calls throughout the 2022-23 financial year. We facilitated knowledge-sharing through four insightful webinars covering crucial topics in the building and construction industry, including insolvency, dispute resolution, common issues in domestic building, and defect management.

Notably, 53 percent of the calls we received were contract-related, indicating a significant demand for advice, reviews, and guidance in this area. The remaining enquiries spanned diverse topics such as defects, dispute resolution, payment disputes, and the Security of Payment Act. Our legal advice service continues to be a valuable resource, providing comprehensive support to our members across a spectrum of legal matters in our industry.



Defect Management
When am I liable and for how long?

28th MARCH

Legal Webinar
Book Now!

MASTER BUILDERS VICTORIA

The graphic features an illustration of a man in a suit sitting at a desk with a computer, a scale of justice, and books. The background shows a city skyline.



MASTER BUILDERS VICTORIA Legal Webinar

Insolvency in the Construction Industry

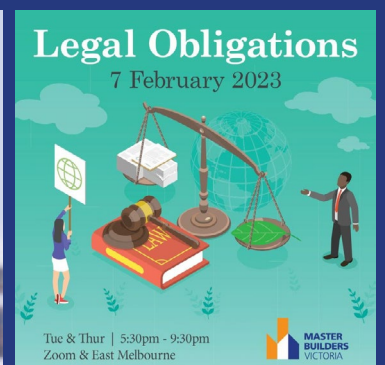
4-5pm – Monday 29th May 2023

Ebony Taylor
Associate Director

Rodgers Reidy
Director

Shane Cremin
Director

The graphic includes photos of the speakers and the Master Builders Victoria logo.



Legal Obligations
7 February 2023

Tue & Thur | 5:30pm - 9:30pm
Zoom & East Melbourne

MASTER BUILDERS VICTORIA

The graphic features an illustration of a scale of justice, a globe, and a person holding a document.

Statistics

Hosted four webinars:

- Insolvency in construction industry
- Domestic Building Dispute Resolution Victoria
- Domestic Builders—ten areas where things commonly go wrong
- Defect management—When am I liable and for how long?

53 percent of our enquiries related to contracts (advice, enquiry, review and selection)

The rest of our enquiries span across a wide range of topics such as defects, dispute resolution, payment disputes and Security of Payment Act.

3,666
COMPLETED
CALLS

53%
OF ENQUIRIES
CONTRACT
RELATED

ONBOARDING DOCUMENTS FOR NEW EMPLOYEES



Statistics

- Approximately 2,600 completed logged calls
- Four member-only webinars (Building and Construction Award 2020, Right of Entry, Secure Jobs, Better Pay Overview and Differentiating between Independent Contractors and Employees)

2,600

COMPLETED
CALLS

4

MEMBER-ONLY
WEBINARS

EIR

Employment and Industrial Relations

In our ongoing commitment to supporting our members, our EIR team has logged approximately 2,600 completed calls, reflecting a substantial level of engagement. Most of these enquiries pertained to wage or entitlement matters, underlining the significance of these issues within our industry.

In response to the evolving needs of our members, we introduced a new independent contractor contract template available for purchase. This addition enhances the resources at the disposal of our members, providing practical and relevant support in navigating employment and industrial relations matters within the building and construction industry.

SUSTAINABILITY

Our focus on sustainability over the 2022-23 financial year has been directed towards supporting and enhancing member experiences within our industry, which has included undertaking a series of strategic initiatives.

Throughout July 2022, our team facilitated in-person workshops in Geelong and Traralgon, providing members with valuable insights into delivering 7 Star Homes. Recognising the importance of regional accessibility, we extended our reach with two webinars in August 2022, ensuring our members could engage with the content remotely.

In September 2022, we took our expertise to Mildura, delivering a comprehensive 7 Star Homes workshop. This session not only addressed regional nuances but also featured crucial updates from OHS, Legal, and EIR experts. This allowed us to connect with our members personally, gaining a deeper understanding of our industry's unique concerns and challenges.

Our involvement in collaborative research projects underscored our dedication to advancing industry practices. We were part of the University of Tasmania and VBA project on condensation management, with findings presented at our 2022 MBV Green Living Conference. Additionally, our partnership with Deakin University on wastewater management from commercial construction sites earned recognition in the International Journal of Construction Management.

In conjunction with Sustainability Victoria, we provided educational seminars and webinars about the Government's 7 Star Homes Program. Our seminars were held in Geelong and Traralgon, and our two webinars had approximately 220 attendees.

Overall, our sustainability initiatives throughout the year have been tailored to provide our members with valuable insights, practical skills, and a deeper understanding of industry trends. We remain steadfast in our commitment to supporting our industry towards sustainable and responsible construction practices.



INDUSTRY-LEAD TRAINING

Throughout the 2022-23 financial year, we have continued to transition to a blended delivery model (face-to-face and online) for many of our programs. Some of our highlights have included:

- Being awarded the 2022 Victorian Small Training Provider of the Year
- Migrating to a more interactive Learning Management Software (LMS)
- The development of website resources and engagement tools for apprentices, transitioning workers and others seeking to enter and develop within our industry.

PROGRAM DEVELOPMENT AND DELIVERY

Course development

- We finalised the development of internal and external waterproofing resources in response to 2021 Australian Standard updates and the NCC 2022.
- Our team finalised the development of simulation training for our Tiered Leadership Program: Level 1 - Dealing with Difficult Situations and People, Right of Entry 1-day course, and Simplicity in Selling.
- Implementation of Commercial Builders Registration training selected Domestic Building Limited (DBL) modules and Domestic Builder (Unlimited) training.
- The Safety Observation Simulation Program was redeveloped as a tailored 1-day extension to the Certificate III WHS to complement member-specific requirements.

Revised Courses

Throughout the 2022-23 financial year, we revised the following BLSC courses:

- Difficult Stakeholder Conversations
- Dispute Resolution
- Psychological Harm
- Three-tiered Leadership Series

STATISTICS

556 QUIZZES SUBMITTED	422 ASSESSMENT SUBMISSIONS	180 SEPERATE ZOOM SESSIONS	235 FACE-TO-FACE CLASSES
98 FACE-TO-FACE MEETINGS, PHONE CALLS OR EMAILS	191 LLN ASSESSMENTS	36 ASSISTED CIT STUDENTS WITH CLASS AND ASSESSMENT	

CLASSES AND LEARNING SUPPORT

Outreach and Pathways

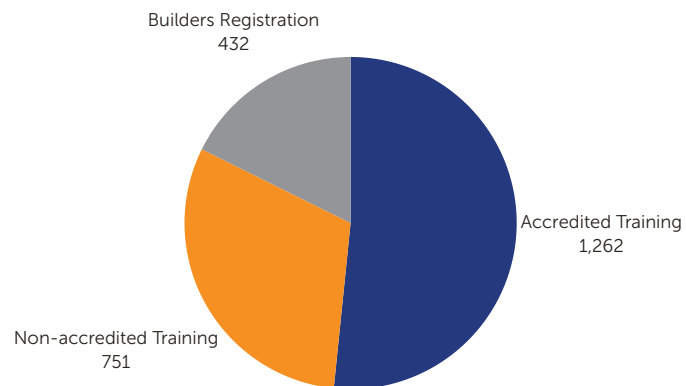
In the 2022-23 financial year, a total of 544 Apprentices were nominated by their TAFEs and employers for our MBV Regional and State Apprentice of the Year Awards. Isaac Stolk emerged as the recipient of the prestigious 2023 MBV State Apprentice of the Year Award. Furthermore, we expanded our apprentice award categories, aiming to acknowledge a wider spectrum of skills. Our partnership with Explore Careers remained strong, offering valuable guidance to school leavers. Additionally, we conducted three informative roadshows across regional TAFEs, emphasising career pathways available for aspiring Apprentices.



Exhibitions

Event	Reach
VCE & Career Expo	20,000+
Brimbank Exploration Day	1,900
Dandenong High School	900
Explore Careers/ Hampton Park SC	320
Catherine McAuley College Career Expo	1,000+
Western Port Secondary College	400
Explore Careers/ Mount Erin College	400
Santa Maria College	400
Melbourne Career Expo	15,000+
WRICA	4,000
Bunnings Expo	10,000
Wodonga Jobs Fair	500
Hillcrest Christian College	520

STUDENTS ACROSS OUR COURSES



40

SEDA

30

CATHERINE
MCAULEY

CAREERS IN CONSTRUCTION WORKSHOPS
SCHOOLS & REACH



Summary of Registration Services

11

APPLICATIONS
REVIEWED
BY MBV

6

APPLICATIONS
SUBMITTED
TO VBA

104

DOMESTIC
WORKSHOPS, STUDY
SESSIONS,
TECHNICAL &
LEGISLATION
WORKSHOPS

31

COMMERCIAL
WORKSHOPS &
STUDY SESSIONS

11

TUTORIALS,
ASSESSMENTS &
BUILDERS
REGISTRATION

NCVER VET Student Satisfaction Survey

In 2022, almost 62,000 Victorian students across more than 280 Registered Training Organisations participated in this survey, with a State-level response rate of 38.6 percent.

The survey found that 97.6 percent of VET students were satisfied with the training provided by Master Builders Training Institute (MBTI) and that 90.4 percent of students would recommend training with us.

MEDIA AND COMMUNICATIONS

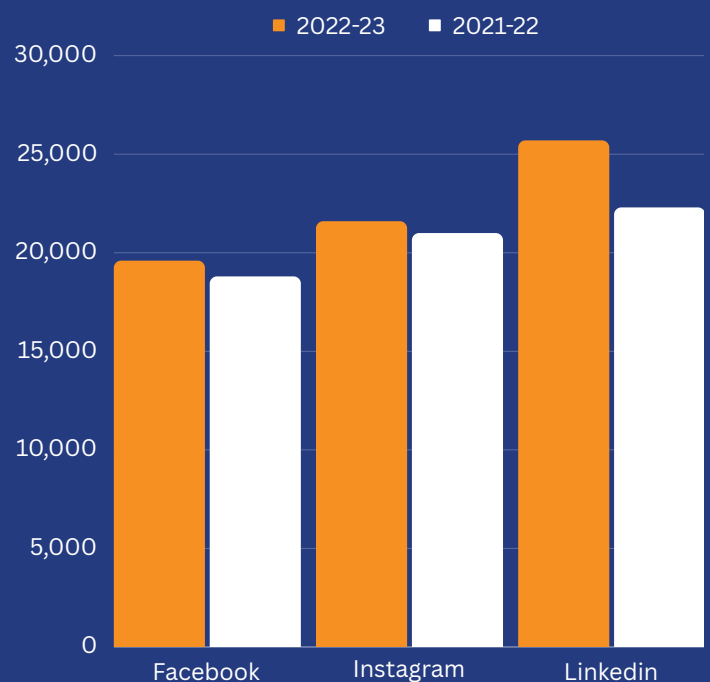
Our team utilised Facebook, LinkedIn, Instagram, EDMs and occasionally YouTube and billboards to communicate with our members, followers and subscribers throughout the 2022-23 financial year.

Compared to the 2021-22 financial year, we experienced notable growth in our social media presence and EDM subscriber base. The expansion of our social media following was particularly noteworthy, with our LinkedIn audience witnessing a substantial increase of 15 percent.

During the 2021-22 financial year, we delivered an exceptional volume of communications, notably focusing on EDMs and media releases related to COVID-19 pandemic updates. As the pace of COVID-19 updates eased in the 2022-23 financial year, our communications naturally scaled back. This frequency shift resulted in a decline in web page views, reflecting the reduced need for members and industry professionals to access numerous direct website links for COVID-19 updates.



Social Media Following



Some of our most noteworthy social media posts included:

- The announcement of Michaela Lihou as the new CEO of MBV
- The launch of MBV TV, our monthly CEO update sent to our members
- The launch of eDocs, our enhanced contracts system, which replaced eContracts

Our EDM updates included transitioning our member newsletter frequency from weekly to fortnightly. This adjustment allowed us to deliver more targeted and impactful articles to our members. Additionally, we provided comprehensive industry updates covering various topics, including Union protests, various EIR campaigns, economic updates, industry-specific Victorian Government announcements, and notable developments across our industry. This streamlined approach ensured our members received relevant and timely information on key matters.

Member Communications

172 EDMs were sent

Communication Subscribers

10,701+ Subscribers by 30 June 2023

Website Activity

698,878 webpage views on mbav.com.au (this figure does not include webpage views from the MBTI or BLSC website).

MEDIA STATISTICS

All statistics have been based on digital media monitoring platform, Meltwater.

814

Online News & Print Mentions & Appearances

657

Online News

157

Print

2,460

Broadcast

125

TV

2,335

Radio

38

Media Releases

108

Media Enquires

458

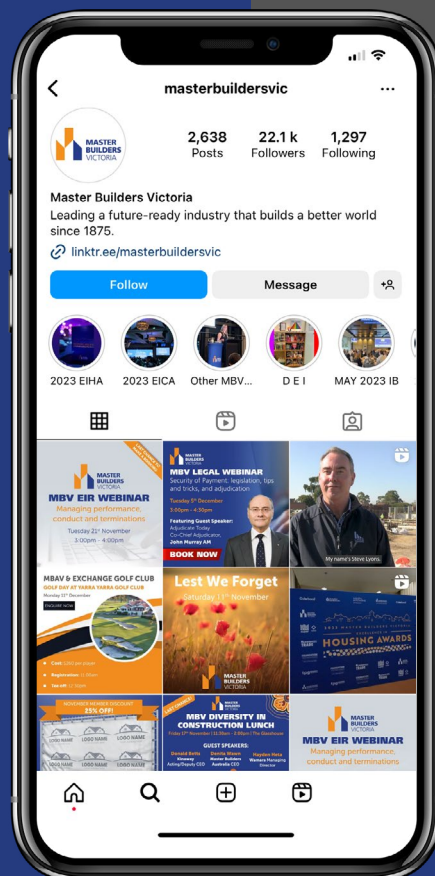
FACEBOOK
TOTAL POSTS

474

LINKEDIN
TOTAL POSTS

716

INSTAGRAM
TOTAL POSTS





EVENTS

In the 2022-23 financial year, we celebrated our industry, our members, and their remarkable achievements through a diverse array of events. Noteworthy highlights from these celebrations include:

- In-person event attendance reached an impressive number over 5,179.
- Our MBV awards programs garnered significant attention with a remarkable 29 percent increase in entrants, totalling 499 participants compared to the 2021-22 financial year.
- TAFEs nominated a total of 544 Apprentices, marking a notable 15 percent rise from the 2021-22 financial year. This encompassed 366 nominations for the Certificate of Excellence and 178 for the MBV Apprentice of the Year Award.
- Our 2022 Excellence in Building Awards events drew over 1,500 attendees, reflecting the widespread industry engagement.
- Our 2023 Regional Building Awards attracted over 500 participants, contributing to the vibrant celebration of achievements.
- Our International Women's Day event continued to be a beacon in the industry, boasting 600 attendees and a waitlist of nearly 200 people, reaffirming its status as an industry-leading occasion.

[See more event images...](#)



[Housing Awards](#)



[Construction Awards](#)



[Apprentice Awards](#)



[IWD Breakfast](#)





AWARD WINNERS

2023 MBV State Apprentice of the Year | Issac Stolk | GO TAFE | Robson Glass, Ballarat

Isaac was awarded the 2023 MBV Ballarat Apprentice of the Year - Craftsperson Award in the Regional Apprentice Awards and later proudly won the overall State Award in the same category.

Nominated by his training provider, GO TAFE and employed by Robson Glass in Ballarat, Isaac has been described as a 'passionate worker, committed to his craft in glass and glazing'. Isaac says that he enjoys working across the Ballarat landscape, which exposes him to both modern types of glazing and traditional timber glazing, both of which can come with some challenges. The award Judges stated that Isaac displayed notable adaptability and a sharp eye for detail, particularly in lead lighting.

Commercial

2022 Master Builder of the Year - Commercial | ADCO Group Pty Ltd | St Leonard's College Inspiring Innovations, Brighton East

The St Leonard's College Inspiring Innovations project was completed in the middle of an operational school campus with 1,500 students in attendance and was designed to complement the existing buildings. The 2800sqm Performing Arts Centre and the new three-storey learning space now have state-of-the-art facilities. The Merton Building creates an open learning environment with multiple break-out and study areas for the school's numerous extracurricular activities.



The Agora structure features curved glass reinforced concrete (GRC) panels to create a unique outdoor amphitheatre space for musical performances and school events. The Leonardian (Performing Arts Centre) construction includes STEM classrooms and a 612-seat auditorium. The installation of the orchestra lift and stage sound shell enables the space to be converted into a theatrical space within 30 minutes.

2022 Regional Builder of the Year - Commercial | Kane Nicholson Joint Venture | Ballarat GovHub Project

Development Victoria's vision was to deliver a contemporary office design with high-quality finishes. One of Development Victoria's objectives was to provide a modern, integrated fit-out to facilitate workplace efficiency. This was achieved by combining open-plan design, creating expansive communal and flexible workspaces, and integrating high-level technology, promoting agile working, connection and improved productivity. The environment promotes health and well-being through its strong connection to timber finishes, lighting and greenery, courtesy of its biophilic design. This project's completion is a significant milestone for Ballarat. The result is a modern and sustainable workplace that sets a new standard for office accommodation.



2022 MBV Young Builder of the Year - Commercial | Tiffany Lucas | ADCO Group Pty Ltd

Tiffany has completed a Bachelor of Construction Management and has been working for ADCO for ten years, commencing her career with ADCO in corporate accounts and moving into construction six years ago. Tiffany's background in accounts, combined with her experience working on multifaceted projects, means she has an excellent understanding of cost reporting and strong financial acumen. Tiffany works with the project team to provide innovation and cost-effective solutions whilst developing strong relationships with all project stakeholders. She completed ADCO's internal national leadership course in 2021 and achieves high-quality standards through benchmarking and prototyping, guaranteeing client satisfaction time and time again. Tiffany is known to quickly understand complex building technologies, and the Judges were impressed by her immense understanding and knowledge of a completed project.



AWARD WINNERS

Residential



2022 Master Builder of the Year - Residential | Coben Building Pty Ltd | Kew Project

This project included three buildings that were nestled into the landscape and assembled to reduce the scale of the built form, keeping with its natural surroundings.

The gentle curves of the precast and separation between the three buildings enable sightlines to Studley Park. The Kew Project stands out with its inclusion of board-marked precast panels, large, glazed window apertures, copper screening and extensive landscaping. With the building cutting into the Studley Park cliff face, access and sequencing the works was a significant challenge that required a tower crane for a large portion of the works.

The materials were selected to ensure minimal maintenance, providing long-term benefits to the homeowners.





2022 Regional Builder of the Year - Residential | Virtue Homes | Traralgon Project

This project was well-thought-out, with high-end features uniquely showcased throughout the property, including a statement feature in every main room.

Externally, a combination of high-quality products was used to complement every aspect of the front façade, from the hardwood timber feature battens in the entry area to the San Selmo Corso Livenza Italian feature bricks wrapping around the corner of the home.

Internally, the quality and craftsmanship are exemplary, including 3.3-metre ceilings, a timber feature wall separating the entry hallway and a stunning high-end kitchen with a Butler’s pantry.

2022 MBV Young Builder of the Year - Residential | Anthony Larne

Anthony began his career as an Apprentice Carpenter with small Builders, providing him with breadth of experience across multiple types and sizes of residential projects. After obtaining his Victorian DBU and CBL, he established Anthony Larne Constructions. He has 15 years of industry experience and has been a Builder for ten of those years. Anthony currently employs three Supervisors and two Contract Administrators.

Anthony focuses on large heritage-listed homes and undertakes extensive renovations and extensions, including a 100-year-old home that underwent significant renovations and expansions valued at over \$5M.

Anthony’s team share his strong work ethic and is empowered by the culture Anthony has created. The team take great pride in high quality and attention to detail across every project. This has been achievable by Anthony’s process of all team members and Trades undertaking monthly quality audit inspections in line with their ITPs.

The judges noted that he writes into each trade subcontract that the ‘Guide to Standards and Tolerances’ will not be applicable and sets his own higher standards of quality.

Anthony aspires to be a long-term MBV member and would like to be a part of our Housing Sector Committee to mentor other rising young Builders one day.





BUILDING &
CONSTRUCTION
FOUNDATION

Established by MBV. **Building the future.**

BUILDING AND CONSTRUCTION FOUNDATION



Our Commitment to Industry Growth

We take great pride in our commitment to fostering growth within the building and construction industry. In 2010, we established the Building and Construction Foundation, with the primary goal of providing financial assistance to individuals who are experiencing hardship to obtain apprenticeships or enhance their technical, business, and leadership skills at all levels within the building and construction industry.

Our shared vision is for an industry that is open and accessible for everyone to succeed. We firmly believe that anyone, regardless of their background or circumstances, should have access to education that enables them to pursue a career in this thriving industry.

Board Updates

This Foundation operated under the stewardship of the new Board consisting of:

- George Abraham, CEO, Hickory Group (Chairperson)
- Dale Kennedy, Managing Director, Harris HMC
- Dani Bartolini, Business Development Manager, Rock Up Group
- Daniel Mazzei, Managing Director, Mazzei Homes
- John Goris, Director and CEO, Goldstate Homes
- Steve Peluso, Director, Peluso Group
- Viviana Hood, Independent Consultant
- Olivia Ross, General Manager, Rossiter Constructions
- Melanie Rigby, Principal, Projects, Property & Workplace (CoE), BHP

Tristan Moseley elected to resign from the Board in June 2023, and we bid him farewell with gratitude for his service.

Jarrod Membrey (General Counsel, Growland Group and South Energy) has been appointed as our new Board Member and will commence this role at our Annual General Meeting in November 2023.



Strategy

The current Board has been operational since our Special General Meeting and has been actively implementing a comprehensive three-year strategy developed during an intensive session in February 2022. Their strategic focus involves driving the Foundation’s activities and initiatives to achieve key objectives via strategies to expand the reach of the Foundation, such as partnering with other entities with a shared purpose.

Donors and Sponsors

As an independent registered charity, the Building and Construction Foundation relies on the generosity of individuals and organisations within the building and construction industry. Along with notable donors like Incolink, Metricon, and Bunnings Trade, our organisation has played a pivotal role in providing financial support and scholarships to further the careers of many within our industry, and we thank all of our sponsors for their contributions.

Scholarships and Awards

The Building and Construction Foundation’s impact is evident in the scholarships awarded. With 20 direct applications and nine scholarships awarded this year, totalling \$61,100, the Building and Construction Foundation has also committed an additional \$31,900 in scholarship funds through partnerships with Holmesglen, The Gordon, and RMIT. These contributions totalled our scholarship funding for the year was \$93,000. Our continued financial support and pro-bono contributions further demonstrate our commitment to nurturing talent and investing in our industry’s future.

MBV would like to acknowledge and thank the following sponsors for supporting our initiatives and projects during the 2022-23 financial year:



MULTIPLEX

Platinum



Gold



Silver

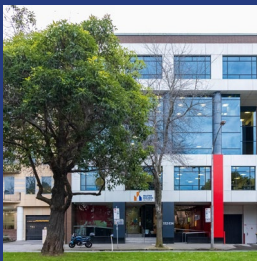


Bronze



**MASTER
BUILDERS
VICTORIA**

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