



LEADERSHIP ESSENTIALS FOR SUPERVISORS



“TOMORROW’S LEADERS WILL NEED TO BE EQUIPPED WITH COMMUNICATION SKILLS THAT CAN EMPOWER, INFLUENCE AND INSPIRE A CULTURE OF ACCOUNTABILITY. THESE SKILLS WILL BE THE CATALYST TO UNLOCKING YOU TEAM’S POTENTIAL TO DELIVER PROJECTS SAFELY, PRODUCTIVELY AND EFFICIENTLY FOR CLIENTS.”



▶ BE BRAVE AND HELP LEAD THE CHANGES FOR TOMORROW TODAY





TESTIMONIALS

“IT WAS GREAT. IT HELPED ME UNDERSTAND THE VARIOUS ROLES PLAYED BY THE FOUR LEADERSHIP STYLES. IT ALSO CONFIRMED FOR ME WHAT I HAVE BEEN DOING IN THE PAST IS GOOD AND CAN BE IMPROVED.”

Frank Marabito – Supervisor
PERKINS BUILDERS

“EXCELLENT! FAR FROM WHAT I EXPECTED. LEARNT A LOT AND THE GROUP FEEDBACK WAS VERY, VERY VALUABLE.”

Nathan Parker
YARRA HOUSING

RESULTS

2.4-4.2



2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

WELCOME TO THE LEADERSHIP ESSENTIALS FOR SUPERVISORS PROGRAM

Supervisors can have a powerful impact on both individual and team success that can flow to all levels of a business, from improved working relationships to greater teamwork. We encourage our participants to become the leaders of tomorrow by developing their communication skills to inspire a culture of accountability and unlock their team's potential.

Leadership Essentials for Supervisors will help future leaders embrace a high performance mindset and have a greater impact on the overall performance and effectiveness of their immediate teams. Internal conflicts will be resolved more efficiently, and these improved internal relations will create a culture of accountability.

Each participant will increase their awareness and understanding of authentic leadership styles and how it will set them apart in the highly competitive commercial sector.

Participants will:

- ▶ Learn their predominant and secondary leadership and communication styles, and when these are best applied in a high-pressure environment;
- ▶ Develop influencing skills to effectively respond to operational issues and challenges commonly faced with onsite;
- ▶ Learn new techniques to engage and empower site based personnel;
- ▶ Develop techniques that will assist with decision making, prioritisation and conflict resolution;

DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate effective consultation and communication techniques, the ability to motivate others and become influential leaders for your organisation.

WHO WILL BENEFIT?

Designed for supervisors, forepersons, leading hands, junior managers, and individuals looking to transition to a role leading small teams.

COURSE DETAILS:

DURATION:

16 hours over 2 days

DATE:

30 Nov – 1 Dec 2020 4 – 5 Mar 2021 3 – 4 May 2021

COST (INC. GST):

\$ 1375 Master Builders Member & Incolink Contributor
\$ 2050 Master Builders member
\$ 1790 Incolink Contributor
\$ 2440 Non Member



OUR CLIENTS

CONSTRUCTION

- John Holland
- Grocon
- Hickory Group
- Australand
- Lendlease
- Probuild
- Becon Construction
- Leighton Holdings
- Thiess
- Brookfield Multiplex
- AMCA
- Acciona
- VOS
- Cockram
- WATPAC
- Boulderstone
- Schiavello
- Qanstruct

GOVERNMENT

- Metro Trains
- WorkSafe Victoria
- Australian Government
- Whittlesea Council
- Level Crossing Removal Authority

EDUCATION

- RMIT University
- Monash University
- Swinburne TAFE
- Chisholm
- Deakin University

SALES & RETAIL

- Higgins Coatings
- Metricon Homes
- Bunnings Group
- Winslow Group
- Boutique Homes
- Bowens Timber and Hardware

THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

The BLSC process is unique as it combines elite training material, state of the art technology and fully immersive simulation exercises with professionally trained actors.

The BLSC process is fully supported by the latest in technology, including a 15-metre parabolic visual screen, 4K SHD audio and video recording equipment and a state of the art control room, delivering the optimum in observation and feedback conditions.



The BLSC process is fully equipped to deliver our in house training or it can be fully contextualised to meet your specific training needs.

Participants are fully immersed in high fidelity scenarios from which, at times, is hard to distinguish from reality.

No other training process can deliver the BLSC impact.



by Master Builders

CREATE FUTURE LEADERS FOR YOUR BUSINESS

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