



# HIGH PERFORMANCE SITE MANAGEMENT - DOMESTIC



*"IT WAS THE MOST INTERACTIVE TRAINING I HAVE COMPLETED TO DATE. I HAVE TAKEN A LOT OUT OF TODAY FROM BEING PUT IN REAL LIFE SCENARIOS AND BEING GIVEN FEEDBACK ON HOW I APPROACHED AND DEALT WITH THE SITUATION."*

CHLOE LEWIS  
PROBUILD



▶ *BE BRAVE AND HELP LEAD THE CHANGES FOR TOMORROW TODAY*





## TESTIMONIALS

“EXCELLENT AND QUITE CONFRONTING. I LOVE THIS STYLE OF LEARNING.”

Chris Walker – Managing Director  
FC WALKER & SONS PTY LTD

“I WAS IMPRESSED WITH HOW THE CONTENT WAS DEVELOPED AND WOULD RECOMMEND THIS PROGRAM TO EVERYONE.”

Sam Bridgford, Supervisor  
JOHNS LYNNG COMMERCIAL BUILDERS

## RESULTS

2.4-4.2  
★★★★☆

2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

# WELCOME TO THE HIGH PERFORMANCE SITE MANAGEMENT - DOMESTIC PROGRAM

Skilled leaders have a positive impact on all levels of a business, with results flowing through to the bottom line. Influential leaders go beyond an 'on time' and 'on budget' mentality by challenging their teams to embrace a high performance leadership mindset, allowing them to contribute to a culture of change, delivering increased safety, quality and productivity outcomes on projects.

High Performance Site Management – Domestic will help leaders influence the client experience that will enhance their brand and reputation, by encouraging them to identify new leadership opportunities, set goals and influence positive change.

Each participant will increase their awareness and understanding of how effective leadership will set them apart in the highly competitive domestic sector.

Participants will:

- ▶ Build an awareness of their individual leadership preferences, strengths, and development areas;
- ▶ Develop influencing skills to effectively respond to operational issues and challenges commonly faced with onsite;
- ▶ Learn new techniques to engage and empower site based personnel;
- ▶ Develop techniques that will assist with decision making, prioritisation and conflict resolution; and
- ▶ Learn how to lead an exceptional client experience based on trust, empathy, and open communication.

## DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate effective leadership and communication techniques, the ability to motivate others and become influential leaders for your organisation.

## WHO WILL BENEFIT?

Designed for Domestic Site Supervisors (and HR managers, Training managers), Registered Building Practitioners and other emerging leaders.

## COURSE DETAILS:

**DURATION:**

16 hours over 2 days

**DATE:**

10 – 11 Dec 2020

29- 30 Apr 2021

**COST (INC. GST):**

\$ 1375 Master Builders Member & Incolink Contributor  
 \$ 2050 Master Builders member  
 \$ 1790 Incolink Contributor  
 \$ 2440 Non Member



## OUR CLIENTS

### CONSTRUCTION

- John Holland
- Grocon
- Hickory Group
- Australand
- Lendlease
- Probuild
- Becon Construction
- Leighton Holdings
- Thiess
- Brookfield Multiplex
- AMCA
- Acciona
- VOS
- Cockram
- WATPAC
- Boulderstone
- Schiavello
- Qanstruct

### GOVERNMENT

- Metro Trains
- WorkSafe Victoria
- Australian Government
- Whittlesea Council
- Level Crossing Removal Authority

### EDUCATION

- RMIT University
- Monash University
- Swinburne TAFE
- Chisholm
- Deakin University

### SALES & RETAIL

- Higgins Coatings
- Metricon Homes
- Bunnings Group
- Winslow Group
- Boutique Homes
- Bowens Timber and Hardware

# THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

The BLSC process is unique as it combines elite training material, state of the art technology and fully immersive simulation exercises with professionally trained actors.

The BLSC process is fully supported by the latest in technology, including a 15-metre parabolic visual screen, 4K SHD audio and video recording equipment and a state of the art control room, delivering the optimum in observation and feedback conditions.



The BLSC process is fully equipped to deliver our in house training or it can be fully contextualised to meet your specific training needs.

Participants are fully immersed in high fidelity scenarios from which, at times, is hard to distinguish from reality.

No other training process can deliver the BLSC impact.