



HIGH PERFORMANCE SITE MANAGEMENT - COMMERCIAL



“HIGH PERFORMANCE SITE MANAGEMENT PUTS YOU IN AS CLOSE TO REAL SITUATIONS AS POSSIBLE, AND CHALLENGES YOU TO THINK ON THE SPOT. NO TRAINING LIKE THAT.”

MATT RICHARDSON
CIVIL PROJECT MANAGER,
LEND LEASE



▶ *BE BRAVE AND HELP LEAD THE CHANGES FOR TOMORROW TODAY*





TESTIMONIALS

“BY FAR THE BEST TRAINING I HAVE EVER BEEN A PART OF. VERY, VERY USEFUL GOING FORWARD”

Adam Weekes – Site Supervisor
BROOKFIELD MULTIPLEX

“I THOUGHT IT WAS FANTASTIC, SUCH GOOD LIFE SKILLS, YOU COULD READ 100 BOOKS AND NOT EVEN COME CLOSE TO LEARNING WHAT THIS PLACE OFFERS.”

Ross O’Neil – Builder/Director
VR BUILDERS

RESULTS

2.4-4.2



2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

WELCOME TO THE HIGH PERFORMANCE SITE MANAGEMENT - COMMERCIAL PROGRAM

Leaders constantly influence and challenge both themselves and their teams. The positive impact leaders have on a business translates to higher levels of productivity, better relationships, improved quality, and superior adherence to safety standards. We challenge our participants to embrace a high performance mindset and inspire a culture of innovation and change on site, to help lead the workforce in pursuit of the organisation’s strategic goals.

High Performance Site Management – Commercial will help leaders embrace a high performance mindset that delivers increased safety, quality, and productivity outcomes on their building projects. By developing the communication skills required for the implementation of continuous improvement strategies, participants will begin to empower and inspire a culture of innovation, success, and change.

Each participant will increase their awareness of authentic leadership styles and how it will set current aspiring leaders apart in the highly competitive commercial sector.

Participants will:

- ▶ Learn their predominant and secondary leadership and communication styles, and when these are best applied in a high-pressure environment;
- ▶ Develop influencing skills to effectively respond to operational issues and challenges commonly faced with onsite;
- ▶ Learn new techniques to engage and empower site based personnel;
- ▶ Develop techniques that will assist with decision making, prioritisation and conflict resolution;

DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate effective leadership and communication techniques, the ability to motivate others and become influential leaders for your organisation.

WHO WILL BENEFIT?

Designed for Construction Managers, Project Managers, Site Managers, Site Supervisors, HR Managers, and other aspiring leaders.

COURSE DETAILS:

DURATION:

16 hours over 2 days

DATE:

26 - 27 Nov 2020 28 - 29 Jan 2021 30 – 31 Mar 2021
30 May - 1 Jun 2021

COST (INC. GST):

\$ 1375 Master Builders Member & Incolink Contributor
\$ 2050 Master Builders member
\$ 1790 Incolink Contributor
\$ 2440 Non Member



OUR CLIENTS

CONSTRUCTION

- John Holland
- Grocon
- Hickory Group
- Australand
- Lendlease
- Probuild
- Becon Construction
- Leighton Holdings
- Thiess
- Brookfield Multiplex
- AMCA
- Acciona
- VOS
- Cockram
- WATPAC
- Boulderstone
- Schiavello
- Qanstruct

GOVERNMENT

- Metro Trains
- WorkSafe Victoria
- Australian Government
- Whittlesea Council
- Level Crossing Removal Authority

EDUCATION

- RMIT University
- Monash University
- Swinburne TAFE
- Chisholm
- Deakin University

SALES & RETAIL

- Higgins Coatings
- Metricon Homes
- Bunnings Group
- Winslow Group
- Boutique Homes
- Bowens Timber and Hardware

THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

The BLSC process is unique as it combines elite training material, state of the art technology and fully immersive simulation exercises with professionally trained actors.

The BLSC process is fully supported by the latest in technology, including a 15-metre parabolic visual screen, 4K SHD audio and video recording equipment and a state of the art control room, delivering the optimum in observation and feedback conditions.



The BLSC process is fully equipped to deliver our in house training or it can be fully contextualised to meet your specific training needs.

Participants are fully immersed in high fidelity scenarios from which, at times, is hard to distinguish from reality.

No other training process can deliver the BLSC impact.