

Fair Jobs Code terms and links

Fair Jobs Code	The home of the Fair Jobs Code is Buying for Victoria.
Fair Jobs Code Unit	The Fair Jobs Code Unit is a group within the Department of Jobs, Precincts and Regions responsible for administering the Fair Jobs Code. fairjobscode@ecodev.vic.gov.au
Pre-Assessment Certificates	A Pre-Assessment Certificate is mandatory from 1 December, 2022 for suppliers tendering for procurement contracts over \$3 million and businesses applying for significant business expansion grants over \$500,000. It confirms a supplier/business has a history of compliance with industrial relations and workplace health and safety laws for the past three years. Subcontractors delivering work worth \$10 million or more on procurements of \$20 million or more also require a Pre-Assessment Certificate. All values are exclusive of GST.
Fair Jobs Code Standards	The Code is underpinned by five standards. All suppliers tendering for threshold procurement contracts must comply with <i>Standard 1: Comply with all applicable employment, industrial relations and workplace health and safety obligations</i> . Suppliers tendering for high value procurement contracts and businesses applying for significant business expansion grants must comply with and address all of the Standards. Exemptions may apply in relation to emergencies, critical procurement and the State’s economic interest.
Fair Jobs Code Plan	A Fair Jobs Code Plan must be completed by suppliers at the time of tendering for contracts of \$20 million or more, and businesses entering into grant agreements for \$500 000 or more if one of the objectives is to create new jobs. Assessment of the Fair Jobs Code Plan is undertaken by the contracting department or agency.
Fair Jobs Code Plan Addendum	A Fair Jobs Code Plan Addendum is to be completed by construction suppliers <i>instead of</i> a Plan which takes into account other construction procurement commitments. Assessment of the Fair Jobs Code Plan Addendum is undertaken by the contracting department or agency.
Fair Jobs Code tools and templates	Tools and templates for suppliers and businesses
Fair Jobs Code Guidelines	Guidelines for suppliers and businesses
Fair Jobs Code Fact Sheet	Download the Fair Jobs Code Fact Sheet from the Buying for Victoria website.

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Useful links	
Australian Taxation Office	Information regarding taxation and superannuation obligations.
CoINVEST	CoINVEST administers the Portable Long Service Leave Scheme for the construction industry in Victoria.
Commonwealth Department of Home Affairs	For information regarding immigration laws and visa conditions.
Fair Work Commission	The national workplace relations tribunal. The Commission provides information on industrial instruments (Modern Awards and enterprise agreements), unfair dismissal, anti-bullying, general protections and unlawful termination claims. The Commission also deals with workplace disputes within jurisdiction and approves enterprise agreements.
Fair Work Ombudsman	Provides information to employees and employers regarding rights and responsibilities under the <i>Fair Work Act 2009</i> (Cth) and modern awards.
Labour Hire Authority	The Labour Hire Authority is responsible for the regulation and licensing of the labour hire industry in Victoria.
Local Jobs First Commissioner	The Commissioner advocates on behalf of Victorian Small and Medium Enterprises (SME), as well as promoting the employment of apprentices, trainees and cadets on government projects. The Commissioner also oversees compliance of local content and job commitments entered into as part of the contractual arrangements for project delivery.
Portable Long Service Authority	For information regarding the Victorian Portable Long Service Benefits Scheme in the community services, contract cleaning and security industries.
Project Development and Construction Management Act 1994 (Vic)	The Act defines public construction as any matter relating to the construction, maintenance, rehabilitation, alteration, extension or demolition of any improvements on land by, or on behalf of, departments and public bodies
Social Procurement Framework	Victoria's Social Procurement Framework supports the expansion and standardisation of social procurement practice across all government procurement activities through both direct and indirect methods
State Revenue Office	For information regarding payroll tax obligations in Victoria.
Victorian Equal Opportunity & Human Rights Commission	An independent statutory organisation responsible for administering the <i>Equal Opportunity Act 2010</i> (Vic) and providing information regarding compliance with Victoria's anti-discrimination laws.
Wage Inspectorate Victoria	The Wage Inspectorate can provide information regarding compliance with Victorian wage theft, long service leave, child employment and owner driver laws.
Workplace Gender Equality Agency	The Workplace Gender Equality Agency is a Commonwealth statutory agency that administers the <i>Workplace Gender Equality Act 2012</i> (Cth).
WorkSafe Victoria	WorkSafe regulates workplace health and safety in Victoria and provides information on compliance with occupational health and safety and workers compensation laws.