

# Employer Incentives and Subsidies

## Standard Incentives

Incentive Type	Description	Amount	Payable (waiting periods apply)
Commencement Incentive	For an employer who commences an apprentice in a Certificate III or IV qualification	\$1,500	Commencement
Completion Incentive	For an employer who successfully completes an apprentice in a Certificate III or IV qualification	\$2,500 (\$1500 for part-time apps.)	Completion
Recommencement Incentive	For an employer who takes on an apprentice in a Certificate III or IV qualification who has already started their apprenticeship elsewhere	\$750	Recommencement

## Other available incentives where the apprentice is undertaking a Certificate III or IV qualification which leads to an occupation on the NSNL\*

Incentive Type	Description	Amount	Payable (waiting periods apply)
Support for Adult Australian Apprentices	For an employer who takes on an apprentice who is aged 21 years or over and is being paid an actual wage equal to, or over, the national minimum wage.	\$4,000	12 months
Rural and Regional Skills Shortage Incentive	For an employer who commences an apprentice in a rural and regional workplace.	\$1,000	Commencement

## Employer Incentives and Subsidies

### Additional incentives where the apprentice is a new worker undertaking a Certificate III or IV qualification which leads to an occupation on the AISS list\*\*

Incentive Type	Description	Amount	Payable (waiting periods apply)
Additional Identified Skills Shortage (AISS) Payment	For an employer who takes on a new apprentice (not existing worker) who is deemed to be an <i>additional</i> apprentice (over and above the employer's usual apprentice intake)	\$4,000	\$2,000 at 12 months & \$2,000 at completion

### Other

Incentive Type	Description	Amount	Payable (waiting periods apply)
Mature Age Wage Subsidy	For an employer who takes on a Mature Aged Worker (aged 45 of over)	\$1,500	\$750 at commencement & \$750 at completion
Assistance for Australian Apprentices with Disability	For an employer who takes on an apprentice with a disability. Please note this is an alternative to the standard employer incentives.	\$104.30	Per week
Australian School-based Apprenticeships (Commencement)	Paid to employers of school-based apprentices	\$750	Commencement
Australian School-based Apprenticeships (Retention)	Paid to employers if a school-based apprentice completes Year 12 and remains employed	\$750	Retention

\*NSNL – National Skills Needs List. [Click here to view](#)

\*\*AISS - Additional Identified Skills Shortage Payment list. Eligible trades include carpenters, joiners, plasterers. Plumbers, wall & floor tilers, bricklayers and stonemasons. [Click here to view](#)