



COMMUNICATION AND LEADERSHIP ESSENTIALS FOR GRADUATES



“VERY HELPFUL AND ENCOURAGING! PRACTICAL EXPERIENCE MADE ME THINK MORE AND QUESTION MYSELF EVEN OUTSIDE OF THE COURSE”

*LUCAS CONSTANTI -SITE MANAGER
HICKORY CONSTRUCTIONS GROUP*



▶ ENROL TODAY AND START BUILDING YOUR CAREER IN CONSTRUCTION





TESTIMONIALS

“EXCELLENT – VERY WELL RUN AND PRACTICAL TO THE INDUSTRY.”

Charles Pentney
COCKRAM CONSTRUCTION AUSTRALIA LTD

“IT HAS BEEN FANTASTIC. EVERYTHING THAT HAS BEEN COVERED IS USEFUL AND CAN BE APPLIED IN THE WORKPLACE. IT HAS PUT ME OUT OF MY COMFORT ZONE AND PUSHED MY BOUNDARIES.”

Michael Mitris
Contract Administration
BUILDCORP COMMERCIAL PTY LTD

RESULTS

2.4-4.2



2.4 – 4.2 Stars in Product Review Ratings

METRICON HOMES PTY LTD



92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA



91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

WELCOME TO THE COMMUNICATION AND LEADERSHIP ESSENTIALS FOR GRADUATES PROGRAM

New leaders will experience many changes in responsibility and status, by going back to the fundamentals of leadership participants will be well equipped to deal with typical interactions, issues and personalities experienced on-site. From decision making and prioritisation capabilities to conflict resolution and consultative skills, we provide invaluable experience and critical tools that will set individuals on a path to a successful career in the construction industry.

Throughout the program participants will gain invaluable experience in dealing with typical interactions, issues and personalities experienced on construction sites whilst fundamental people skills required to expedite the transition to 'site ready' are developed.

Each participant will gain an insight into their individual strengths, weaknesses and identify the critical areas of development necessary to set them on a path to a successful career.

Participants will benefit by:

- ▶ Gain valuable experience in conducting productive meetings, dealing with disputes and conflict resolution;
- ▶ Enhance their decision making and prioritisation capabilities;
- ▶ Develop new consultative and communication skills and techniques;
- ▶ Confidently identify and take appropriate action to ensure high standards are maintained by site based personnel; and
- ▶ Gain an awareness of the fundamental leadership styles and traits required to drive a strong team culture.

DELIVERY

This course is delivered utilising our unique combination of classroom style learning, feedback workshops and allows participants to practice in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will be challenged to demonstrate effective consultation and communication techniques, the ability to motivate others and become influential leaders for your organisation.

WHO WILL BENEFIT?

Designed for graduates, office based staff and those with limited site exposure.

COURSE DETAILS:

DURATION:

16 hours over 2 days

DATE:

Expression of Interest

COST (INC. GST):

\$ 1415 Master Builders Member & Incolink Contributor
\$ 2110 Master Builders member
\$ 1845 Incolink Contributor
\$ 2510 Non Member



OUR CLIENTS

CONSTRUCTION

- John Holland
- Grocon
- Hickory Group
- Australand
- Lendlease
- Probuild
- Becon Construction
- Leighton Holdings
- Thiess
- Brookfield Multiplex
- AMCA
- Acciona
- VOS
- Cockram
- WATPAC
- Boulderstone
- Schiavello
- Qanstruct

GOVERNMENT

- Metro Trains
- WorkSafe Victoria
- Australian Government
- Whittlesea Council
- Level Crossing Removal Authority

EDUCATION

- RMIT University
- Monash University
- Swinburne TAFE
- Chisholm
- Deakin University

SALES & RETAIL

- Higgins Coatings
- Metricon Homes
- Bunnings Group
- Winslow Group
- Boutique Homes
- Bowens Timber and Hardware

THE UNIQUE BUILDING LEADERSHIP SIMULATION CENTRE PROCESS

The BLSC process is unique as it combines elite training material, state of the art technology and fully immersive simulation exercises with professionally trained actors.

The BLSC process is fully supported by the latest in technology, including a 15-metre parabolic visual screen, 4K SHD audio and video recording equipment and a state of the art control room, delivering the optimum in observation and feedback conditions.



The BLSC process is fully equipped to deliver our in house training or it can be fully contextualised to meet your specific training needs.

Participants are fully immersed in high fidelity scenarios from which, at times, is hard to distinguish from reality.

No other training process can deliver the BLSC impact.



by Master Builders

CREATE FUTURE LEADERS FOR YOUR BUSINESS

(03) 9411 8000

blsc.com.au

info@blsc.com.au

49 Brady Street, South Melbourne VIC 3205