

## **VICTORIAN BUILDING & CONSTRUCTION INDUSTRY**

#### COVID-19 GUIDANCE SUMMARY – March 2022

The Victorian Government has announced an end to wide scale lockdowns and most COVID-19 restrictions as a result of achieving the vaccination milestones in accordance with the Phase D of the National Plan.

We are now in a lower risk environment and accordingly, workforces have resumed full capacities subject to a small number of COVIDSafe practices. It is however even more of an imperative that workplaces discuss, consult, and implement risk controls to reduce the spread of COVID-19 (as per their duty of care) with less advice being provided from government agencies. This consultation must include OHS representatives and all interested parties, including for example those who may be more vulnerable to the impacts of COVID-19.

This Summary of the latest **Pandemic (Workplace) Order No 6** and the Industry COVID-19 Guidelines (Revision 17 dated December 2021) provide the most comprehensive 'best practice' advice available to the industry, agreed and supported by the industry stakeholders listed below.

## WHAT IS REPEALED?

- You no longer need to display the Service Vic QR Code
- Density Quotients no longer apply
- You no longer need to report positive cases to WorkSafe

## WHAT MUST WORKERS DO?

- Get Vaccinated
- Stay home if unwell and get tested. Notify your employer immediately if you suspect or have been confirmed to have COVID-19.
  Getting tested
- Comply with all directions to work in a COVIDSafe way (e.g., from Employer, Department of Health, Chief Health Officer, WorkSafe etc.)
   CHO Directions

# WHAT IS RECOMMENDED BUT OPTIONAL?

- Daily health declarations to screen workers entering the workplace (may include temperature testing)
- Keep a record of all persons who attend the work premises, including the person's name, dates, times
- Information available for Cultural and Linguistically Disadvantaged (CALD) workers





## WHAT MUST EVERY EMPLOYER DO AT THE WORKPLACE?



**Confirm** the vaccination status of all workers entering the workplace

https://www.coronavirus.vic.gov.au/worker-vaccination-requirements



**Implement** a COVIDSafe Plan and keep up to date through consultation with all workers

https://www.coronavirus.vic.gov.au/covidsafe-plan

Construction template



**Implement** a hygiene and cleaning regime

https://www.coronavirus.vic.gov.au/preventing-infection-workplace



**Ensure** adequate airflow and ventilation in enclosed areas including amenities

https://www.coronavirus.vic.gov.au/covidsafeworkplaces - 6-improve-indoor-air-quality



(You are no longer required to wear a face mask in most indoor settings, however) - **Wearing** an approved face mask (KN95) that is fitted correctly, over your mouth and nose is recommended when in hoists/lifts, for peggies and first aiders, when 1.5m distancing cannot be maintained and when working around vulnerable people

https://www.coronavirus.vic.gov.au/face-masks-when-wear-face-mask



**Physically distance** 1.5 metres where practical and avoid gathering as groups indoors such as near hoists, in lunchrooms

https://www.coronavirus.vic.gov.au/hygiene-physical-distancing



**Notify** exposed persons following a confirmed case being present in the workplace during their infectious period and refer to testing where required. Notify the Department of Health of an outbreak (being 5 or more persons diagnosed with COVID-19 during a 7 day period who are believed to be linked)

### **Confirmed Cases**

https://www.health.vic.gov.au/covid-19/quarantine-isolation-and-testing-order

#### **FURTHER INFORMATION AND ADVICE**

- Vic Department of Health: http://www.dhhs.vic.gov.au/coronavirus
- Vic Workplace Directions: <a href="http://www.health.vic.gov.au/covid-19/pandemic-order-register">http://www.health.vic.gov.au/covid-19/pandemic-order-register</a>
- Vic Department of Jobs, Precincts and Regions: <a href="http://www.coronavirus.vic.gov.au">http://www.coronavirus.vic.gov.au</a>
- WorkSafe: https://www.worksafe.vic.gov.au/coronavirus-covid-19

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No representation is made that this Summary is endorsed or approved by the Victorian Government, its departments or agencies.

