

Wage Bulletin

CFMEU EBA 2020-2023

From 1 March 2023

This wage bulletin contains information about the wage rates and allowances under the CFMEU (Victorian Construction and General Division) Enterprise Agreement 2020-2023 (the Agreement).

How to use this wage bulletin

This wage bulletin has two sections:

- Part A – contains information on Pay Rates
- Part B – contains information on Allowances

Please refer to the relevant section for information on the relevant pay rates and or allowances.

Important information

The rates of pay and allowances contained in this bulletin apply to companies that vote for and approve the Agreement. In accordance with section 54 of the *Fair Work Act 2009* (Cth), an enterprise agreement comes into operation seven days after it is approved by the Fair Work Commission. This means that the rates of pay, and allowances outlined in the Agreement are applicable to a company seven days after the Agreement has been approved. The Agreement has no requirement to backpay employees to 1 October 2020.

The Agreement incorporates the *Building and Construction General On-site Award 2010* (the Award) as at 19 December 2019 (PR715079), including all amendments up to and including this date. Accordingly, any changes to the Award after this date are not incorporated into the Agreement.

Under the Agreement, wages and allowances increase from 1 March 2021, 1 March 2022 and 1 March 2023. Superannuation increases on 1 July 2021, 1 July 2022 and 1 July 2023.

For further information, please call the MBV Employment and Industrial Relations team on (03) 9411 4555.

Whilst all care has been taken in the preparation of this Wage Bulletin, no responsibility or liability is accepted by Master Builders for the accuracy of the information

PART A – Pay Rates

	Hourly Rate	Weekly Rate	Weekly Pro-Rata Annual Leave	Weekly Pro-Rata A/L Loading	RDO Accrual Per day (0.8)
TRADES					
CW3 – 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer; Cladding Fixer	\$53.74	\$1,934.64	\$148.82	\$29.58	\$42.99
Bricklayer	\$53.30	\$1,918.80	\$147.60	\$29.36	\$42.64
Painter – New Work	\$52.52	\$1,890.72	\$145.44	\$28.99	\$42.02
Painter – Re-paint	\$52.46	\$1,888.56	\$145.27	\$28.96	\$41.97
CW4 – 105%					
Marker/Setter Out; Letter Cutter	\$55.93	\$2,013.48	\$154.88	\$30.64	\$44.74
Sign-writer	\$54.76	\$1,971.36	\$151.64	\$30.07	\$43.81
CW5 – 110%					
Special Class Tradesperson: Carver	\$58.04	\$2,089.44	\$160.73	\$31.66	\$46.43
LABOURERS					
CW3 – 100%					
Grade 1 – Rigger; Dogman, Sign industry worker	\$52.23	\$1,880.28	\$144.64	\$28.85	\$41.78
CW2 – 96%					
Grade 2 – Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$50.50	\$1,818.00	\$139.85	\$28.01	\$40.40
CW1 – 92.4%					
Grade 3 – Trades Labourer; Concrete Gang; Jack Hammerman; Concrete Cutting Machine Operator	\$48.93	\$1,761.48	\$135.50	\$27.25	\$39.14
CRANE CREWS					
CW7 – 120%					
Tower Crane Crew (Operators & Dogman/Crane Hands)	\$60.84	\$2,190.24	\$168.48	\$33.02	\$48.67
CW5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes	\$56.58	\$2,036.88	\$156.68	\$30.95	\$45.26

	Hourly Rate	Weekly Rate	Weekly Pro-Rata A/L	Weekly Pro-Rata A/L Loading	RDO Accrual Per day (0.8)
PLANT OPERATORS					
PCW1 – 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$47.07	\$1,694.52	\$130.35	\$26.34	\$37.66
PCW2 – 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/Loaders to 200kw, Construction Trucks up to 12 tonnes	\$48.88	\$1,759.68	\$135.36	\$27.22	\$39.10
PCW3 – 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$50.90	\$1,832.40	\$140.95	\$28.20	\$40.72
PCW4 – 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$53.02	\$1,908.72	\$146.82	\$29.23	\$42.42
PCW5 – 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$55.15	\$1,985.40	\$152.72	\$30.26	\$44.12
PCW6 – 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$57.34	\$2,064.24	\$158.79	\$31.32	\$45.87
PCW7 – 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$59.52	\$2,142.72	\$164.82	\$32.38	\$47.62

	Weekly Rate	Daily Fares Allowance	Weekly Pro-Rata Annual Leave	Weekly Pro Rata A/L Loading
APPRENTICES				
Carpenters/Joiners; Stonemasons; Tile layers; Plasterer.				
1 st 3 months **	\$723.56	\$39.40	\$55.66	\$12.39
Next 9 months ##	\$909.28	\$39.40	\$69.94	\$14.89
2 nd Year	\$1095.01	\$44.65	\$84.23	\$17.75
3 rd Year	\$1468.39	\$47.25	\$112.95	\$22.95
4 th Year	\$1746.98	\$49.90	\$134.38	\$26.88
Bricklayer				
1 st 3 months **	\$617.85	\$39.40	\$47.53	\$10.97
Next 9 months ##	\$803.98	\$39.40	\$61.84	\$13.47
2 nd Year	\$1174.31	\$44.65	\$90.33	\$18.81
3 rd Year	\$1546.55	\$47.25	\$118.97	\$24.00
Painter				
(a) WITH NO Pre-Apprenticeship Training				
1 st 3 months	\$690.11	\$39.40	\$53.09	\$11.94
Next 9 months	\$873.51	\$39.40	\$67.19	\$14.41
2 nd Year	\$1058.80	\$44.65	\$81.45	\$17.26
3 rd Year	\$1427.49	\$47.25	\$109.81	\$22.40
4 th Year	\$1705.43	\$49.90	\$131.19	\$26.32
(b) WITH Pre-Apprenticeship Training				
1 st Year	\$966.16	\$39.40	\$74.32	\$15.66
2 nd Year	\$1427.49	\$44.65	\$109.81	\$22.22
3 rd Year	\$1705.43	\$47.25	\$131.19	\$26.14

**** Start rate for an Apprentice who has NOT completed an approved pre-Apprenticeship course.**

Start (1st Year) rate for an Apprentice who has completed an approved pre-Apprenticeship course.

Note: Different rates may be applicable during the life of this Agreement for Adult Apprentices. An Adult Apprentice is an employee who was aged 21 years or older at the time of entering into a contract of training for a specified trade.

If you employ an Adult Apprentice, you can contact the EIR team for further information on (03) 9411 4555.

Part B – Allowances

Travel Allowances

Daily travel allowance

Classification	Daily rate
CWs and PCWs	\$52.50
Apprentices	
First Year	\$39.40
Second Year	\$44.65
Third Year	\$47.25
Fourth Year	\$49.90

Additional travel allowances

Use of own vehicle when transferring between sites	\$0.87 per km
Use of own vehicle when travelling outside the radial areas	\$0.53 per km

Leading Hand Allowance

Based on CW3		
In charge of...	Weekly Hire (per week)	Daily Hire (per hour)
1 person only	\$23.21	\$0.63
2 – 5 people	\$51.27	\$1.39
6 – 10 people	\$64.80	\$1.76
11 + people	\$87.05	\$2.37

Multi-story allowance

Floor Level	Hourly rate
Up to 15 th floor	\$0.67
16 th – 30 th floor	\$0.79
31 st – 45 th floor	\$1.22
46 th – 60 th floor	\$1.59
61 st floor +	\$1.93

Work Related Allowances

Allowance	Rate
Meal allowance	\$30.81 per meal
First Aid	\$3.49 per day
Advanced First Aid	\$5.51 per day
Altona Area Allowance	\$1.51 per hour
Service Core Allowance	\$1.73 per hour

Demolition Work Allowance

Type of Demolition Work	Rate
In connection with and on work with employees of demolition contractors on major demolition works	\$8.40 per hour
Directly performing major demolition works requiring a permit that allows demolition to perform such work	\$9.35 per hour

Living Away from Home Allowance

Timeframe	Rate
For periods less than a week	\$173.83 per day
For periods of seven days	\$880.31 per week

An additional allowance is applicable where Employees are living away from home and receiving the above allowance in place of reasonable board and lodging

\$13.45 per night

Award Incorporated Allowances

Allowance	Rate
Laser Safety Officer	\$3.41 per day
Insulation	\$1.02 per hour
Hot Work 460C to 540C	\$0.82 per hour
Above 540C	\$1.02 per hour
Cold Work	\$0.82 per hour
Confined Space	\$1.02 per hour
Swing Scaffold 0-15 Storeys	\$5.93 first 4 hours, \$1.22 per hour thereafter
16-30 Storeys	\$7.66 first 4 hours, \$1.61 per hour thereafter
31-45 Storeys	\$9.06 first 4 hours, \$1.83 per hour thereafter
46-60 Storeys	\$14.84 first 4 hours, \$3.06 per hour thereafter
60+ Storeys	\$18.92 first 4 hours, \$3.93 per hour thereafter
Explosive Powered Tools	\$1.93 per day
Wet Work	\$0.82 per hour
Dirty Work	\$0.82 per hour
Towers Allowance Over 15 metres	\$0.82 per hour
Each additional 15 metres	\$0.82 per hour
Toxic Substances	\$1.02 per hour
Working in Close Proximity	\$0.82 per hour
Asbestos	\$1.02 per hour
Asbestos Eradication	\$2.74 per hour
Furnace Work	\$2.17 per hour
Acid Work	\$2.17 per hour
Heavy Blocks Over 5.5kg & Under 9kg	\$0.82 per hour
9kg up to 18kg	\$1.48 per hour
Over 18kg	\$2.08 per hour
Cleaning Brickwork	\$0.75 per hour
Bagging	\$0.75 per hour
Bitumen Work	\$1.02 per hour
Plaster or Composition Spray	\$0.82 per hour
Slushing	\$0.82 per hour
Dry Polishing Tiles	\$1.02 per hour

Allowance	Rate
Cutting Tiles	\$1.02 per hour
Second-Hand Timber	\$3.21 per day
Roof Repairs	\$1.02 per hour
Slaters & Tilers working at over 15m	\$0.75 per hour
On roofs over 35 degrees pitch	\$1.02 per hour
On roofs over 40 degrees pitch	\$1.48 per hour
Computing Quantities	\$5.93 per day
Height Work – Painting Trades	\$0.75 per hour
Grindstone Allowance	\$8.70 per week
Certificate Allowance	\$0.82 per hour
Spray Application – Painters	\$0.82 per hour
Pneumatic Tool Operation	\$4.48 per day
Bricklayer Operating Cutting Machine	\$1.02 per hour
Hydraulic Hammer	\$1.38 per hour
Employee carrying oils	\$13.55 per day
Pile Driving	\$19.34 per day
Dual Lift	\$4.13 per day
Compensation for lost tools (Theft or Damage)	\$2,088.04