BLSC BUILDING LEADERSHIP SIMULATION CENTRE
by Master Builders

OWNITY capacity for action

Beyond Story

LEADING DIVERSE TEAMS
TO HIGH-PERFORMANCE

A UNIQUE 2-DAY SIMULATION PROGRAM FOR MIDLINE LEADERS

THE BLSC IS INDEED ONE OF THE MOST ENGAGING AND INNOVATIVE LEARNING ENVIRONMENTS EVER CONCEIVED. OUR EXPERIENCE AT THE CENTER HAS BEEN ILLUMINATING AND INSIGHTFUL, AND HAS GIVEN US NEW PERSPECTIVES AND IDEAS TO ADDRESS HEALTH AND SAFETY CHALLENGES IN SINGAPORE.

SAM TAN CHIN SIONG
MINISTER OF STATE, PRIME MINISTERS OFFICE & MINISTRY OF MANPOWER, SINGAPORE

- *EXPLORE THE IMPACT OF YOUR LEADERSHIP AND LEARN TO LEAD A PERFORMING TEAM TO HIGH PERFORMACE*

www.blsc.com.au

LEADING DIVERSE TEAMS TO HIGH-PERFORMANCE

The Building Leadership Simulation Centre (BLSC) brings you a truly unique professional development opportunity. Incorporating the latest thinking around high-performance and brought to life in Australia's premier fully-immersive simulation centre. Our highly qualified and expert facilitators will guide you through a high fidelity experiential simulation program designed to maximise your personal impact. Utilising a proven behavioural development process, we will focus on the very situations where leadership matters the most. This is your chance to substantially elevate your leadership capacity.

Participants will learn how to:

- Create buy-in and alignment across teams
- Work with passive-aggressive team members and stakeholders
- Delegate, not just outsource tasks
- Instill motivation in team members and increase accountability where people deflect
- Provide strength based yet constructive feedback
- Navigate organisational tribalism
- Pivot against resistance
- Create psychological safety and facilitate decision making in diverse teams
- Iterate outputs without getting bogged down in the problem solving process
- Work productively with tension and evolve relationships without compromising delivery
- Balance delivery focus and strategic perspective

WHO WILL BENEFIT

We specialise in the development of midline leaders, it is these leaders who can unlock the potential for organisational change. As delivery, workforce and service models become increasingly complex; the need for change and adaptation in midline leadership has never been higher.

- Midline leaders with more than 5 years experience in leading teams: product owners, managers, general managers, senior team leaders

DELIVERY

If you care about the effectiveness of a learning intervention then go beyond traditional classroom style training. Research has demonstrated that simulation and experiential learning provide a remarkable return on investment and can produce dramatic improvements in capability. We work methodology-agnostic. Our programs are equally suitable for leaders in agile or traditional environments.

You will soon learn why training will never be the same:

- Our scenarios are fully immersive
- Our programs are designed to achieve sustainable behavioural change
- Our participants learn more than skills, they evolve their mindsets

OUR EXPERT FACULTY

- Dr Stefan Fothe, Director at Ownity, previously head of Learning and Development at The Boston Consulting Group. Prior to that Stefan spent 6 years in academia in Europe, researching adult learning. Stefan has trained thousands of professionals and leaders across industries and regions. He also works as an executive and team coach.
- Christine Yeung, an organisational psychologist, social innovator, founder and CEO of Beyond Story. Previously head of Organisational Psychology at Testgrid. Christine brings a wealth of knowledge and previous experience in talent management and organisational development across a vast range of levels and industries. Accredited in multiple behavioural scientific approaches and all major types of psychometric assessments. Christine's mission is to facilitate a deeper way of thinking and feeling about oneself and how we manifest in our world.

COURSE DETAILS

DURATION:	16hrs over 2 days, utilising the BLSC's 5D methodology.
DATE:	17th and 18th April 2019 Guaranteed small group, limited to a maximum of 12 participants
COST:	$2,500 excl. GST per participant

TESTIMONIALS

"BEST PROGRAM I HAVE EVER SAT THROUGH. SO MUCH BENEFIT AND VALUE WILL COME OUT OF THIS"

Steve Harris—Category Manager

DAHLSENS

"VERY RELEVANT TO OUR INDUSTRY. ACTUALLY, ANY INDUSTRY WHERE PEOPLE ARE INVOLVED"

Si Johnson

BUNNINGS GROUP LIMITED

"GREAT BALANCE BETWEEN KNOWLEDGE AND PRACTICE SESSIONS. THE SIMULATIONS WERE EXCEPTIONAL"

Traistan Raulings - Project Manager

SENVION AUSTRALIA PTY LTD

RESULTS

"THE #1 OBSTACLE TO CHANGE: LEADERS ARE NOT AWARE OF THE REALITY OF THEIR LEADERSHIP"

Dr Stefan Fothe

OWNITY

92% client satisfaction for training programs

MASTER BUILDERS OF VICTORIA

91% of participants reported that the learned skills will improve performance

MONASH UNIVERSITY

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KNOW YOUR LEADERSHIP REALITY

For more information on how we can help your business develop better leaders:

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